



## BUSHBUCKRIDGE LOCAL MUNICIPALITY

www.bushbuckridge.gov.za

The Bushbuckridge Local Municipality invites suitable candidates for the below positions. These are five (5) year fixed-performance contract in terms of Section 56 of the Municipal Systems Act No. 32 of 2000. The successful candidate will report directly to the Municipal Manager in Head Office, Bushbuckridge. Suitable candidates should possess the following: Leadership Competencies (strategic direction and leadership; people management; program and project management; financial management; change management and governance); and Core Competencies (moral competence; planning and organizing; analysis and innovation; knowledge and information management; communication; and results and quality focus).

### DIRECTOR: TECHNICAL SERVICES

#### (5 YEARS FIXED TERM CONTRACT)

**TOTAL REMUNERATION PACKAGE: R884 770.00**

(Minimum)- R1 022 855.00

(Midpoint)- R1 160 941.00 (Maximum)

**REQUIREMENTS:** A Bachelor of Science Degree in Engineering/ BTEch Engineering or equivalent. A post graduate degree in the relevant field and/ or a minimum competency level certificate as required by National Treasury will be an added advantage. Candidates without the minimum competency level certificate shall be required to obtain it within 18 months if appointed. Registration as professional Engineer with the recognized Engineering Professional Body. Certificate of competency with as required in terms of the General Machinery Regulations, 1988 shall be added advantage. Extensive knowledge of Infrastructure Maintenance Management Systems, appropriate and relevant experience in road, waste control, storm water, sanitation and electricity project management. At least five years' experience at middle management level and preferably in local government or municipal environment. At least 3 years must be at professional or engineering management level. Must be goal-driven, a team player, problem – solver and innovator. A valid driver's license. Need to undergo security vetting and competency assessment. Appointed candidate shall sign an employment contract, performance agreement and disclosure financial interest. **KNOWLEDGE:** Good knowledge and understanding of relevant procedures, policy and legislation in local government; institutional governance systems and performance management; public office environment; and ability to formulate engineering master planning, project management, implementation and evaluation. knowledge of the MFMA supply chain management regulations and the PPPFA, 2000. **KEY PERFORMANCE AREAS:** Provide technical advice and strategic plan direction to the municipality, develop project plans, manage, implement and monitor all major capital projects of the municipality in line with the IDP, and timely implementation of council resolutions. Draft and ensure implementation of all departmental strategic plan and SDBIP. Develop, implement and take control of Capital & Operational Budget. Prepare and provide reports on the activities of the Directorates, especially MIG related projects. Ensure implementation of IDP strategies and projects. Ensure development and maintenance of municipal infrastructure, including roads and storm water, electricity and street lighting networks, water and sewer networks. Ensure that the municipality gets a clean audit

as required by National Treasury. Ensure that all risks identified during risk assessment are attended to at all times. Develop and monitor the implementation of the departmental policies and By-laws. Manage and ensure productive utilization of personnel within the roads, PMU, Electrical, Water services and housing sections. Overall responsibility for the engineering palling within a development context.

### DIRECTOR ECONOMIC DEVELOPMENT, PLANNING AND ENVIRONMENT (5 YEARS FIXED TERM CONTRACT)

**TOTAL REMUNERATION PACKAGE: TOTAL PAYABLE PACKAGE:**

**R884 770.00 (Minimum)- R1 022 855.00**

**(Midpoint)- R1 160 941.00 (Maximum)**

**REQUIREMENTS:** Bachelor Degree in Building Sciences/ Architect/ Town and Regional Planning/ Development Studies or equivalent. Five years experience at middle management; and have proven successful professional developmental/ Town and Regional Planning experience. Project management skills, ability to communicate with different spheres of government, knowledge and understanding of the local government environment and applicable legislation. Computer literacy coupled with a valid driver's license. **KNOWLEDGE:** Good understanding of relevant procedures, policy and legislations in local government; institutional governance systems and performance management; knowledge of the MFMA supply chain management regulations and the PPPFA, 2000; knowledge of geographical information systems, and spatial, town and development planning. **RESPONSIBILITIES:** Developing and implementing economic, environmental, development and planning strategies and action plans that ensure corporate sustainable development. Taking the lead on sustainable procurement for all goods and services. Coordinating all aspects of economic, environment development and planning policies and practices; ensuring compliance with economic, environmental, development and planning legislation. Respond to economic, environmental, development and planning performance to internal and external clients and regulatory bodies. Carrying out impact assessment to identify, assess and reduce an organization's economic, environmental, development and planning risk and financial costs. Promoting and raising awareness, at all levels of an organization, of the impact of emerging economic, environmental, development and planning issues, whether legislative or best practice, on corporate, ethical and social responsibility. Managing the development and implementation on an economic, environmental, development and planning management system. Coordinating public hearings and consultations on economic, environmental, development and planning matters. Managing relations with council, senior management and internal staff, training staff at all issues and responsibilities. Participating in economic, environmental, development and planning education and research.

**N.B:** Successful candidates will go through a security clearance. Forward your application for senior managers downloaded from the municipal website, [www.bushbuckridge.gov.za](http://www.bushbuckridge.gov.za) with the following documents: comprehensive CV, and certified copies of qualifications, identity document and valid driver's license to:

The Acting Municipal Manager  
Private Bag X9308  
Bushbuckridge

or

Hand Deliver at the Registry  
Head Office  
R533 Graskop Road 1280, Bushbuckridge

The applications must reach the municipality before or on the closing date i.e. 25 May 2018. No Faxed-mailed or late applications will be accepted. If you do not hear from the municipality within four weeks after closing date, please consider your application unsuccessful.

**Enquiries:** HR Department: Tel: 013 799 1851/57 during office hours from 08:00 to 13:00 and 14:00 to 16:00

**Bushbuckridge Local Municipality is an equal opportunity employer and supports people with disabilities and effectively implement affirmative action.**