



ADVERTISEMENT

CLOSING DATE 30 NOVEMBER 2018

CHIEF FINANCIAL OFFICER (5 YEARS FIXED TERM CONTRACT)

**Total remuneration package: R884 770.00 (Minimum) - R1 022 855.00 (Midpoint)
- R1 160 941.00 (Maximum)**

Work Place: Head Office, Bushbuckridge

The Bushbuckridge Local municipality invites suitable candidates for the above position of the Chief Financial Officer (CFO). This is a five years performance contract in terms of section 56 of the Municipal Systems Act No. 32 of 2000. The successful candidate shall report directly to the municipal manager. Suitable candidates should possess the following: **Leadership Competencies** (strategic direction and leadership; people management; program and project management; financial management; change management; and governance); and **Core Competencies** (moral competence; planning and organizing; analysis and innovation; knowledge and information management; communication; and results and quality focus)

REQUIREMENTS: A bachelor's degree in the fields of Accounting, Finance, Economics or Chartered Accountant (SA). Minimum Competency Level certificate as required by National Treasury shall be an added advantage. Candidates without the minimum competency level certificate shall be required to obtain it within 18 months if appointed. Minimum of 7 years' experience at senior and middle management levels; of which at least 2 years must be at senior management level. Must be goal driven, a team player, problem- solver and innovator. A valid driver's license. Need undergo screening, security vetting and competency assessment. Appointed candidate shall sign an employment contract, a performance agreement and disclosure financial interest.

KNOWLEDGE: Good knowledge and understanding of relevant procedures policy and legislation in local government; institutional governance systems and performance management; public office environment; and ability to formulate engineering master planning, project management, implementation and evaluation. Knowledge of the MFMA supply chain management regulations and the PPPFA, 2000.

KEY PERFORMANCE AREAS: Report directly to the Accounting Officer on strategic financial management issues. Provide adequate financial management advice to the Accounting Officer as well as the Executive Management Team. Effectively and efficiently implement and manage the financial management systems. Develop and implement key strategic/business plans to ensure effective implementation of management systems, processes, procedures and controls relating to Supply Chain Management, Revenue Management, Expenditure Management and Budget

Preparation & Reporting. Prepare Annual Financial Statements and other mandatory Financial Management Reports. Perform duties and functions delegated to the Chief Financial Officer by the Municipal Finance Management Act and as delegated by Council and/or by the Accounting Officer. Ensure legislative, regulatory, policy, practices and standards compliance. Implementation of effective processes, support and co-ordination for the compilation of the Integrated Development Plan, Budget and Service Delivery and Budget Implementation Plan. Strategically engage with auditors and provide appropriate and timely responses to audit queries. Responsible for the execution and timely delivery of departmental outputs as outlined in the departmental SDBIP and CFO's performance contract. Facilitate stakeholder participation and involvement.

Forward your application for senior managers downloaded from the municipal website, www.bushbuckridge.gov.za with the following documents: CV, and certified copies of qualifications, identity document and valid driver's license to:

The Municipal Manager or Hand Deliver at the Registry

Private Bag x9308
Bushbuckridge
1280

Head Office
R533 Graskop Road
Bushbuckridge 1280

The applications must reach the municipality before or on the closing date i.e. 30th November 2018. No Faxed-emailed or late applications will be accepted. If you do not hear from the municipality within four weeks after closing date, please consider your application unsuccessful.

Enquires: HR Department: Mr. Charles Ndlovu

Tel: 013 799 1851/ 013 004 0291 during office hours from 08:00 to 16:00.

Bushbuckridge Local Municipality is an equal opportunity employer and supports people with disabilities and effectively implement affirmative action.

The Municipality reserves the right not to appoint.

Closing date : **30 November 2018.**