



MIDTERM PERFORMANCE REPORT 2023/2024

1. MUNICIPALITY STRATEGY	4
1.1. Municipality Vision.....	4
1.2. Municipality Mission	4
1.3. Municipality Core Values.....	4
1.4. Municipal Goals and Strategic Objectives	4
2. TOP-LAYER OF THE SDBIP	6
2.1. SERVICE DELIVERY BUDGET AND IMPLEMENTATION PLAN (SDBIP) FRAMEWORK	6
2.1.1. Three-year revenue projections.....	6
2.1.2. Monthly projection of revenue to be collected for each source.....	6
2.1.3. Monthly projections of expenditure (operating and capital) and revenue for each vote. 6	
2.1.4. Quarterly projections of service delivery targets and performance indicators for each vote.	6
2.1.5. Ward information for the delivery of a specific service.	6
2.2. Three-year revenue projections	7
2.3. Monthly projection of revenue to be collected for each source.....	8
2.4. MONTHLY PROJECTIONS OF EXPENDITURE (OPERATING AND CAPITAL)	9
2.5. KEY PERFORMANCE AREAS	10
2.6. QUARTERLY PROJECTIONS OF SERVICE DELIVERY TARGETS AND PERFORMANCE INDICATORS.....	12
2.6.1. Municipal Institutional Transformation And Organisational Development: Community Services	12
2.6.2. Municipal Institutional Transformation And Organisational Development: Corporate Services 17	
2.6.3. Local Economic Development – Edpe	20
2.6.4. Municipal Financial Viability And Management: Finance.....	25
2.6.5. Infrastructure Development And Basic Services Delivery: Technical Services	29

3.3.	Local Economic Development: Edpe	106
3.4.	Municipal Financial Viability: Finance	127
3.5.	Infrastructure Development And Basic Services Delivery: Technical Services.....	133
3.6.	Good Governance And Public Participation: Pms, Idp, Risk, Ia & Communication 135	
4.	CONCLUSION	143
5.	AUTHORISATION AND APPROVAL OF THE MIDTERM PERFORMANCE REPORT 143	

1.2. MUNICIPALITY MISSION

The municipality commits to provide affordable and sustainable services through good governance and community participation.

1.3. MUNICIPALITY CORE VALUES

- Accountability
- Openness and Transparency
- Responsiveness
- Honesty
- Service Standards
- Diligence
- Effective and efficient governance

1.4. MUNICIPAL GOALS AND STRATEGIC OBJECTIVES

Strategic Objectives	
Goal 1: Ensuring integrated development planning and integrated human settlement.	• Strengthen existing IDP structures. • Improve the IDP and budget planning process. • Ensure implementation of IDP priorities • Allocate available funds to identified priorities on a Multi-Year Plan. • Promote Public-Private-Partnerships. • Ensure implementation of LED strategy.
Goal 2: Provision of basic services.	• Improve the provision of basic services (Water, Electricity, Sanitation and Refuse Removal)

	development through PMS.
Goal 4: Sound Financial Management.	• Implement AG action plan. • Improve audit outcome to clean audit. • Ensure compliance to all National Treasury regulations. • Increase revenue collection by 10% • Ensure spending of all allocations.
Goal 5: Sustainable economic growth and job creation.	• Reduce unemployment by 3%.
Goal 6: Mobilise resources for an improved and conducive environment, public safety, and community welfare.	• Improve awareness of public safety. • Implementation of recreational programs. • Tackle social issues.

The Service Delivery and Budget Implementation Plan (SDBIP) is a detailed annual plan for implementing services using the approved IDP and Budget for 2023/2024. This SDBIP, therefore, serves as a “contract” between the administration, council, and community expressing the goals and objectives set by the council as quantifiable outcomes that can be implemented by the administration over the next twelve (12) months. This SDBIP will provide a vital link between the mayor, council (executive), and the administration, and facilitates the process for holding management accountable for its performance. This SDBIP includes the following as guided by the Municipal Finance Management Act:

2.1.1. Three-year revenue projections.

2.1.2. Monthly projection of revenue to be collected for each source.

2.1.3. Monthly projections of expenditure (operating and capital) and revenue for each vote.

2.1.4. Quarterly projections of service delivery targets and performance indicators for each vote.

2.1.5. Ward information for the delivery of a specific service.

YEAR REVENUE PROJECTIONS

	2024/25 Medium Term Revenue & Expenditure Framework			
	Budget Year 2024/25	Budget Year 2025/26	Budget Year 2026/27	Budget Year 2026/27
	'000	'000	'000	'000
es - Water	75 733	76 490		78 785
es - Waste Water Management	4 868	4 916		5 064
es - Waste Management	10 144	8 483		8 738
and Rendering of Services	4 303	4 346		4 477
es	11 060	11 170		11 505
d from Receivables	4 799	4 847		4 993
d from Current and Non-Current Assets	7 500	7 575		7 802
ed Assets	1 082	1 093		1 126
ermits	5 245	5 297		5 456
Revenue	2 953	2 982		3 072
	250 631	253 137		260 731
s, and forfeits	2 000	2 020		2 081
ermits	90	91		94
	19 160	19 351		19 932
Disposal of Assets	2 163	2 195		2 250
erations				
excluding capital transfers and contributions)	401 730	403 995		416 104

YEARLY PROJECTION OF REVENUE TO BE COLLECTED FOR EACH SOURCE.

	2023/2024 Budget	23-Jul	23-Aug	23-Sep	23-Oct	23-Nov	23-Dec	24-Jan	24-Feb	24-Mar
	'000	'000	'000	'000	'000	'000	'000	'000	'000	'000
Water Management	116 142	9 879	9 879	9 879	9 879	9 879	9 879	9 879	9 879	9 879
Management	5 396	450	450	450	450	450	450	450	450	450
ing of Services	9 846	821	821	821	821	821	821	821	821	821
	4 178	348	348	348	348	348	348	348	348	348
	13 660	1 138	1 138	1 138	1 138	1 138	1 138	1 138	1 138	1 138
	28 902	2 408	2 408	2 408	2 408	2 408	2 408	2 408	2 408	2 408
	1 060	88	88	88	88	88	88	88	88	88
	5 092	424	424	424	424	424	424	424	424	424
	196 847	15 571	15 571	15 571	15 571	15 571	15 571	15 571	15 571	15 571
	255 631	21 303	21 303	21 303	21 303	21 303	21 303	21 303	21 303	21 303
els	3 221	268	268	268	268	268	268	268	268	268
	85	7	7	7	7	7	7	7	7	7
	115 688	9 641	9 641	9 641	9 641	9 641	9 641	9 641	9 641	9 641
els	2 100	175	175	175	175	175	175	175	175	175
	747 835	62 321	62 321	62 321	62 321	62 321	62 321	62 321	62 321	62 321

Y PROJECTIONS OF EXPENDITURE (OPERATING AND CAPITAL)

	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-23	Feb-23	Mar-23	Apr-
	47 431 916.67	47 431 916.67	47 431 916.67	47 431 916.67	47 431 916.67	47 431 916.67	47 431 916.67	47 431 916.67	47 431 916.67	47 431 916.67
	37 598 583.33	37 598 583.33	37 598 583.33	37 598 583.33	37 598 583.33	37 598 583.33	37 598 583.33	37 598 583.33	37 598 583.33	37 598 583.33
	1 500 000.00	1 500 000.00	1 500 000.00	1 500 000.00	1 500 000.00	1 500 000.00	1 500 000.00	1 500 000.00	1 500 000.00	1 500 000.00
	3 333 333.33	3 333 333.33	3 333 333.33	3 333 333.33	3 333 333.33	3 333 333.33	3 333 333.33	3 333 333.33	3 333 333.33	3 333 333.33
	833 333.33	833 333.33	833 333.33	833 333.33	833 333.33	833 333.33	833 333.33	833 333.33	833 333.33	833 333.33
	4 166 666.67	4 166 666.67	4 166 666.67	4 166 666.67	4 166 666.67	4 166 666.67	4 166 666.67	4 166 666.67	4 166 666.67	4 166 666.67
	121 826 750.00	121 826 750.00	121 826 750.00	121 826 750.00	121 826 750.00	121 826 750.00	121 826 750.00	121 826 750.00	121 826 750.00	121 826 750.00
	87 841 500.00	87 841 500.00	87 841 500.00	87 841 500.00	87 841 500.00	87 841 500.00	87 841 500.00	87 841 500.00	87 841 500.00	87 841 500.00
	270 250.00	270 250.00	270 250.00	270 250.00	270 250.00	270 250.00	270 250.00	270 250.00	270 250.00	270 250.00
	220 833.33	220 833.33	220 833.33	220 833.33	220 833.33	220 833.33	220 833.33	220 833.33	220 833.33	220 833.33
	33 494 166.67	33 494 166.67	33 494 166.67	33 494 166.67	33 494 166.67	33 494 166.67	33 494 166.67	33 494 166.67	33 494 166.67	33 494 166.67
URE	62 623 583.33	62 623 583.33	62 623 583.33	62 623 583.33	62 623 583.33	62 623 583.33	62 623 583.33	62 623 583.33	62 623 583.33	62 623 583.33
DTURE	106 635 083.30	106 635 083.30	106 635 083.30	106 635 083.30	106 635 083.30	106 635 083.30	106 635 083.30	106 635 083.30	106 635 083.30	106 635 083.30

PERFORMANCE AREAS

Key performance Areas (KPA's) as outlined in the local Government: Municipal Planning and Performance
form the strategic objectives listed in the table below.

Key Performance Area	Weight
INFRASTRUCTURE DEVELOPMENT AND BASIC SERVICES DELIVERY	WATER AND TECHNICAL SERVICES 20%
MUNICIPAL INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT	COMMUNITY SERVICES (15%) AND CORPORATE SERVICES (15%) 30%
LOCAL ECONOMIC DEVELOPMENT (LED)	EDPE 15%
MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT. • SCM	FINANCE MANAGEMENT AND SCM 20%
GOOD GOVERNANCE AND PUBLIC PARTICIPATION	PMS, IDP, RISK, IA & COMMUNICATION 15%
	100%

ORGANISATIONAL / TOP LAY

EARLY PROJECTIONS OF SERVICE DELIVERY TARGETS AND PERFORMANCE INDICATORS

MUNICIPAL INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT: COMMUNITY SERVICES

Community Services								
Municipal Security, education, Skills, and Health (3 & 4)								
Provide sound public safety and community welfare								
Provide resources for an improved and conducive environment, public safety, and community welfare								
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for Variance
Agency of maintenance each recreational facility	New Target	4 maintenance conducted on recreational facilities by 30 June 2024	1 maintenance conducted on recreational facilities	1 maintenance conducted on 4 recreational facilities	1 maintenance conducted on 4 recreational facilities	1 maintenance conducted on 4 recreational facilities	Achieved	None
Agency of maintenance each cemetery	New Target	4 maintenance conducted on municipal cemeteries by 30 June 2024	1 maintenance conducted on municipal cemeteries	1 maintenance conducted on 3 municipal cemeteries	1 maintenance conducted on 3 municipal cemeteries	3 maintenances conducted on municipal cemeteries	Not Achieved	None

Community Services

i Security, education, Skills, and Health (3 & 4)

We sound public safety and community welfare

ize resources for an improved and conducive environment, public safety, and community welfare

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for Variance	Corrective Measure
Allocation of awarding bursaries to students by council	4 reports on students awarded with bursaries in 2022/2023	Awarding of Bursaries to students finalized by Council by 30 June 2024	Progress to report to council students awarded bursaries in 2022/2023	Progress to report to council students awarded bursaries in 2022/2023	Advertising and Shortlisting of students by bursary committee by 31 Dec 2023	Bursary advertised by end of Dec 2023	Achieved	None	None

Community Services									
1. Security, education, Skills, and Health (3 & 4)									
We sound public safety and community welfare									
We resource for an improved and conducive environment, public safety, and community welfare									
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for Variance	Corrective Measure
Number of programmes, events, or projects implemented for vulnerable groups, including the elderly, disabled, and other	4 GBVF events/programmes implemented in 2022/2023	08 programmes, 01 meetings and 08 programmes/events/meetings by 30 June 2024	02 programme s/events meetings	08 programmes/ events meetings	02 programme s/ events meetings	5 programmes/ events meeting conducted.	Achieved	None	None
Finalization and approval of Indigent register by the council		Finalization and approval of Indigent applications and policy by the council by 30 June 2024	Approval of 2023/2024 indigent register and reviewed policy by the council	1 Approval of 2023/2024 indigent register and reviewed policy by the council	-	-	-	-	-
Total							14		

Community Services

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Library, Education, Skills, and Health (3 & 4)

Community Services									
I Security, education, Skills, and Health (3 & 4)									
We sound public safety and community welfare									
We resource for an improved and conducive environment, public safety, and community welfare									
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for Variance	Corrective Measure
Number of safety inspections (roadblocks) conducted	12 Roadblocks conducted in 2022/2023	12 Roadblocks conducted by 30 June 2024	3 roadblocks conducted	4 roadblocks conducted	3 roadblocks issued	23 roadblocks issued	Achieved	None	None
Revenue collected by all	R40M revenue amount collected in 2022/2023	R42M revenue amount collected by 30 June 2024	R10.5M revenue collected	R 15, 445 176.52 revenue collected	R10.5M revenue collected	R15 600 525.65 revenue collected	Achieved	None	None
Number of learners & drivers to be tested in all	20 000 learners' drivers tested in 2022/2023	22 000 learners and drivers to be tested in all DLTCs by 30 June 2024	5 500 learners and drivers tested	6022 learners and drivers tested.	5 500 learners and drivers tested	5726 learners and drivers tested	Achieved	None	None

MUNICIPAL INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT: CORPORATE

Corporate Services										
Stable, Ethical, and Developmental State										
Additional										
Build a capable and high-performing municipality										
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Achievement	Reason for Variance	Corrective Measure			
Number of staff trained as per WSP.	251 staff trained as per WSP in 2022/2023	370 Staff trained as per WSP by 30 June 2024	30 Staff trained as per WSP.	0 Staff trained as per WSP	Staff trained as per WSP.	72 Staff trained as per WSP.	Achieved	None	None	None
Submission of LGSETA	1 WSP submitted to LGSETA in 2022/2023	1 WSP submitted to LGSETA 2024/2025 by 30 April 2024	-	-	-	-	-	-	-	-
Number of misconduct cases submitted to LGSETA	04 reports on misconduct cases submitted to COGTA	04 reports on misconduct cases submitted to COGTA by	1 report on misconduct cases submitted to COGTA	1 report on misconduct cases submitted to COGTA	1 report on misconduct cases submitted to COGTA	1 report on misconduct cases submitted to COGTA	1 report on misconduct cases submitted to COGTA	Achieved	None	None

Rate Services										
able, Ethical, and Developmental State										
ational										
ild a capable and high-performing municipality										
Performance for	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for Variance	Corrective Measure	
	in 2022/2023	30 June 2024								
er of EE is to the of yment labour by e case.	1 EE Report submitted to the Dept. of Employment and Labour by 31 Dec 2022	1 EE Report submitted to the Dept. of Employment and Labour by 31 Dec 2023	-	-	01 EE Reports to the Dept. of Employment and Labour to be submitted by the due date.	01 EE Reports to the Dept. of Employment and Labour to be submitted by the due date	Achieved	None	None	
er of al held	04 Mayoral Imbizo held in 2021/2022	04 Mayoral Imbizo held by 30 June 2024	1 Mayoral Imbizo held	1 Mayoral Imbizo held	1 Mayoral Imbizo held	1 Mayoral Imbizo held	Achieved	None	None	

Rate Services										
Capable, Ethical, and Developmental State										
Additional										
Did a capable and high-performing municipality										
Performance for	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Actual Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for Variance	Corrective Measures
Review of the performance of the municipality	04 reports for staff wellness education programs in 2022/2023	4 wellness educational programs conducted by 30 June 2024	1 wellness educational programs conducted by 30 June 2024	1 wellness educational programs conducted by 30 June 2024	staff wellness educational programs conducted by 30 June 2024	1 wellness educational program conducted	2 wellness educational program conducted	Achieved	None	None

LOCAL ECONOMIC DEVELOPMENT – EDPE

OMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

omic transformation and job creation Spatial planning, Human Settlement and Local Government Infrastructure; Rural Development; and
gement and Spatial Transformation

omic growth and Job creation.

nable economic growth and job creation

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for Variance	Corrective Measures
Number of projects initiated and funded	08 tourism projects monitored and supported in 2022/2023	08 tourism projects monitored and supported by 30 June 2024	02 projects monitored and supported (Mnisi Resort and Mariepoko p)	02 projects monitored and supported (Mnisi Resort and Mariepoko)	02 projects monitored and supported (Inyaka Dam and BBR Nature Reserve)	02 projects monitored and supported (Inyaka Dam and BBR Nature Reserve)	Achieved	None	None
Number of SMEs supported	539 SMEs supported in 2022/2023	200 SMEs supported by 30 June 2024	50 SMEs supported	114 SMEs supported	50 SMEs supported	57 SMEs supported	Achieved	Overachieved due to the positive response shown by SMEs during the hosting of the Business Seminar in Mkhulu and Occupational	None

municipality

OMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

omic transformation and job creation Spatial planning, Human Settlement and Local Government Infrastructure; Rural Development; an
gement and Spatial Transformation

omic growth and Job creation.

nable economic growth and job creation

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason Variance	Corrective Measures
of rural activities and red died								Health and Safety in Thulamahashe	
of created economic subsidies/proj and	6 Cooperatives monitored and supported in 2022/2023	06 Cooperatives monitored and supported by 30 June 2024	02 Cooperatives monitored and supported	02 Cooperatives monitored and supported	01 Cooperatives monitored and supported	01 Cooperatives monitored and supported	Achieved	None	None
of created economic subsidies/proj and	3225 jobs created in 2022/2023	4000 jobs created by 30 June 2024	800 jobs created	1493 jobs created	900 jobs created	1200 jobs created	Achieved	MIG contributed most of the jobs during this quarter more than anticipated.	None
of review LED y	01 report on the review of the LED	3 Activities on review of LED Strategy and	Draft LED Strategy to Council	0 Draft Strategy to Council	Draft LED Strategy for Public Participati on and	Draft Strategy not done	Not Achieved	Not achieved due to lack of stakeholder commitment and limited	To be dele to the financial through assistance

municipality

OMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

omic transformation and job creation Spatial planning, Human Settlement and Local Government Infrastructure; Rural Development; and
ement and Spatial Transformation

emic growth and Job creation.

nable economic growth and job creation

formance tor	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for Variance	Corrective Measures
	Strategy in 2022/2023	adopted by Council			Consolidat ion of Inputs			human resource as the strategy was reviewed internally.	suitable consultant review LED Strat
ir i on new ss is as per itions ad	51 new licenses issued in 2022/2023	60 new business licenses issued as per application s received	15 new business licenses issued	15 new business licenses issued	15 new business licenses issued	23 new business licenses issued	Achieved	8 more business licenses were issued. There was an increase in the number of new applications for trading licenses which exceeded our projection in quarter 2	None
ir i on P alls	132 licenses renewed in 2022/2023	254 licenses Renewed by 30 June 2024	63 business licenses renewed	92 business licenses renewed	63 business licenses renewed	68 business licenses renewed	Achieved	5 business licenses renewed. Quarter 2 exceeded our projection as most businesses showed up to	None

OMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT									
omic transformation and job creation Spatial planning, Human Settlement and Local Government Infrastructure; Rural Development; an gement and Spatial Transformation									
omic growth and Job creation.									
inable economic growth and job creation									
formance tor	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for Variance	Corrective Measures
								renew their licenses.	
ar tions erations ted	07 operations and 930 inspection s conducted in 2022/2023	08 Operations and 1000 inspections conducted by 30 June 2024	02 Operation s and 250 inspection s conducted	02 Operations and 294 inspections conducted	02 Operation s and 250 inspection s conducted	2 Operations and 251 inspections conducted	Achieved	Availability of resources and dedication to go extra mile.	None
ar ness igns a clean safe ment.	12 Awareness s on clean and safe environme nt campaign held in 2022/2023	12 Awareness campaign held on the clean and safe environment by 30 June 2024	3 Awareness s campaigns on clean and safe environme nt	3 Awareness campaigns on clean and safe environment	3 Awareness s campaigns	4 Awareness campaigns	Achieved	Additional Campaigns was a request by other stakeholders.	None

OMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

omic transformation and job creation Spatial planning, Human Settlement and Local Government Infrastructure; Rural Development; and
ement and Spatial Transformation

omic growth and Job creation.

nable economic growth and job creation

formance tor	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Actual Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason Variance	Corrective Measures
er olds d with on to the g	4500 household s provided with waste collection to reduce the backlog	4000 households were provided with waste collection to reduce the backlog by 30 June 2024	1000 household s provided with waste collection	1364 households provided with waste collection	households provided with waste collection	1000 household s provided with waste collection	1625 households provided with waste collection	Achieved	625 Additional more bins were provided	None

MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT: FINANCE

Financial Viability

Financial, Economic, and Developmental State

Financial Viability

Financial Management

Performance for	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
of the audited	R 367 000 0 collected in 2022/2023	R200 000 000 collected by 30 June 2024	R40 000 000	R59 326 630	R60 000 000	R131 431 049	Achieved	71 431 049, more revenue collected than projected	None
of the audited	04 Tariffs Approved and Gazetted in 2022/2023	02 Approved and Gazetted Tariffs by 30 June 2024	01 Approved and Gazetted Tariffs	01 Approved and Gazetted Tariffs	-	-	-	-	-
of the audited	12 statutory reports and strings submitted to Treasury within the prescribed period	12 statutory reports and strings submitted to Treasury by 30 June 2024	3 statutory reports and strings submitted to Treasury	3 statutory reports and strings submitted to Treasury	3 statutory reports and strings submitted to Treasury	3 statutory reports and strings submitted to Treasury	Achieved	None	None

Social Viability

able, Ethical, and Developmental State

Social viability

Financial Management

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
1. Financial Management	04 General Valuation /Supplementary Valuation implemented in 2022/2023	04 General Valuation /Supplementary Valuation implemented by 30 June 2024	01 General Valuation /Supplementary Valuation implemented	1 General Valuation /Supplementary Valuation implemented	01 General Valuation /Supplementary Valuation implemented	1 General Valuation /Supplementary Valuation implemented	Achieved	None	None
2. Financial Management		The tabling of the draft budget and approval of the final budget	-	-	-	-	-	-	-
3. Financial Management	100% of completed projects and assets verified, unbundled, barcoded, and included in FAR in 2022/2023	100% of completed projects and assets verified, unbundled, barcoded, and included in FAR by 30 June 2024	100% of completed projects and assets verified, unbundled, barcoded, and included in FAR	100% completed projects and assets verified, unbundled, barcoded, and included in FAR	100% of completed projects and assets verified, unbundled, barcoded, and included in FAR	100% completed projects and assets verified, unbundled, barcoded, and included in FAR	Achieved	None	None

municipality

Social Viability

able, Ethical, and Developmental State

Social viability

Financial Management.

Performance for	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
of financial statements submitted to council and Auditor General in 2022/2023	2 Financial Statements submitted to council and Auditor General in 2022/2023	2 Financial Statements submitted to council and Auditor General in 2022/2023	1 Annual Financial Statement submitted to Auditor General	1 Annual Financial Statements submitted to the Auditor General	-	-	-	-	-
of reports submitted	04 UIFW reports submitted	04 UIFW reports submitted	01 UIFW report submitted	1 UIFW report submitted	01 UIFW report submitted	1 UIFW report submitted	Achieved	None	None

Social Viability									
Social, Ethical, and Developmental State									
Social viability									
Financial Management.									
Performance or	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Performance of interventions/workshop attended by all officials SCM	01 training interventions or workshop attended by all SCM officials on SCM matters in 2022/2023	04 training interventions or workshop attended by all SCM officials on SCM matters by June 30, 2024	01 training interventions or workshop attended by all SCM officials on SCM matters	0 training interventions or workshop attended by all SCM officials on matters	01 Number of training interventions or workshop attended by all SCM officials on SCM matters	0 training interventions attended by SCM officials	Not Achieved	We could not arrange a training due to AG, who were auditing us in the 2nd Quarter	Training must have been identified by them, they will attend during 3rd and 4th Quarter

FRASTRUCTURE DEVELOPMENT AND BASIC SERVICES DELIVERY: TECHNICAL SERVICES

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Performance for	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of Culvert at Mkhuhlu to Jonela)	New target	100% Completion of Bridge at Mkhuhlu (Culcata to Jonela)	100% Completion of Culvert Bridge at Mkhuhlu (Culcata to Jonela)	100% Completion of Culvert Bridge at Mkhuhlu (Culcata to Jonela)	-	-	-	-	-
Completion of Culvert in Shangaan Hill B to Matenteng)	New target	100% Completion of Bridge at Maviljan (Shangaan Hill B to Matenteng)	100% Completion of Culvert Bridge at Maviljan (Shangaan Hill B to Matenteng)	100% Completion of Culvert Bridge at Maviljan (Shangaan Hill B to Matenteng)	-	-	-	-	-

Technical Services (Service Delivery and Infrastructure Development)										
	Improved access to basic services									
	Provision of basic Services									
	Provision of basic Services									
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures	
Completion of Culvert at Dwarisloop (Masakeng)	New target	100% Completion of Culvert Bridge at Lillydale (Jongilanga)	100% Completion of Culvert Bridge at Lillydale (Jongilanga)	100% Completion of Culvert Bridge at Lillydale	-	-	-	-	-	
Completion of Culvert Bridge at Dwarisloop (Masakeng)	New target	100% Completion of Culvert Bridge at Dwarisloop (Motibidi to Masakeng)	100% Completion of Culvert Bridge at Dwarisloop (Motibidi to Masakeng)	100% Completion of Culvert Bridge at Dwarisloop (Motibidi to Masakeng)	-	-	-	-	-	

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Performance of	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Completion of Culvert at Acomhoek Primary to Pendulani	New target	100% Completion of Culvert Bridge at Acomhoek (Jameyani Primary to Pendulani High)	100% Completion of Culvert Bridge at Acomhoek (Jameyani Primary to Pendulani High)	100% Completion of Culvert Bridge at Acomhoek (Jameyani Primary to Pendulani High)	-	-	-	-	-
Completion of Culvert at Thulamahashe	New target	100% Completion of Culvert Bridge at Thulamahashe	100% Completion of Culvert Bridge at Thulamahashe	100% Completion of Culvert Bridge at Thulamahashe	-	-	-	-	-

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of rehabilitation of internal streets at Malubana	New target	100% Completion of Rehabilitation of internal streets at Malubana	100% Completion of Rehabilitation of internal streets at Malubana	100% Completion of Rehabilitation of internal streets at Malubana	-	-	-	-	-
Completion of Culvert at Ndimande	New target	100% Completion of Bridge at Ndimande Primary	20% Construction progress	0 Construction progress	100% Completion of Bridge at Ndimande Primary	0 Completion of Bridge at Ndimande Primary	Not Achieved	Delays in procurement processes	Accelerate advertisement and appointment of service providers the previous months

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of Culvert at Mkhethse Primary 15	New target	100% Completion of Bridge at Mkhethse Primary	20% Construction progress	0 Construction progress	100% Completion of Culvert Bridge at Mkhethse Primary	0 Completion of Culvert Bridge at Mkhethse Primary	Not Achieved	Delays in procurement processes	Accelerate Advertisin and Appointment of se providers the pr duration months
Completion of Culvert at Mambumbu 12	New target	100% Completion of Culvert Bridge at Mambumbu	20% Construction progress	0 Construction progress	100% Completion of Culvert Bridge at Mambumbu	0 Completion of Culvert Bridge at Mambumbu	Not Achieved	Delays in procurement processes	Accelerate Advertisin and Appointment of se providers the pr duration months

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of Culvert at Morepuso – Ward 4	New target	100% Completion of Bridge at Morepuso	20% Construction on progress	0 Construction progress	100% Completion of Culvert Bridge at Morepuso	0 Completion of Bridge at Morepuso	Not Achieved	Delays in procurement processes	Accelerate Advertising and Appointment of service providers the duration in months
Completion of Culvert at Ward 4	New target	100% Completion of Bridge at Oakley Graveyard	20% Construction on progress	0 Construction progress	100% Completion of Culvert Bridge at Oakley Graveyard	0 Completion of Culvert at Oakley Graveyard	Not Achieved	Delays in procurement processes	Accelerate Advertising and Appointment of service providers the duration in months

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Performance for	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of Culvert at Tiabekisa	New target	100% Completion of Bridge at Tiabekisa	20% Construction progress	0 Construction progress	100% Completion of Culvert Bridge at Tiabekisa	0 Completion of Bridge at Tiabekisa	Not Achieved	Delays in procurement processes	Accelerate Advertisement and Appointment of providers the p duration months
Completion of Culvert at Ig - Ward	New target	100% Completion of Bridge at Khulong Primary	20% Construction progress	0 Construction progress	100% Completion of Culvert Bridge at Khulong Primary	0 Completion of Bridge at Khulong Primary	Not Achieved	Delays in procurement processes	Accelerate Advertisement and Appointment of providers the p duration months

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Provision of water supply at lead	New target	100% Completion of Paving of Parking at PMU Head Office	20% Construction progress	100% Construction progress	100% Completion of Paving of Parking at PMU Head Office	100% Completion of Paving of Parking at PMU Head Office	Achieved	Target Achieved During First Quarter	None
Provision of water supply at	New target	90% construction progress of reticulation and yard meter connection at Phendulani and Moses	100% completion of reticulation and yard meter connection at Phendulani and Moses	94% completion of reticulation and yard meter connection at Phendulani and Moses					

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of water reticulation at phase 2	100% completion of construction progress and yard meter connection at rolle phase 2	50% completion of construction progress and yard meter connection at rolle phase 2	50% completion of construction progress and yard meter connection at rolle phase 2	60% completion of construction progress and yard meter connection at rolle phase 3	71% completion of construction progress and yard meter connection	Achieved	11% more progress. The service provider put more resources and performed well than projected.	None
Completion of water reticulation at phase 2	100% completion of construction progress and yard meter connection at rolle phase 2	85% completion of construction progress and yard meter connection at rolle phase 2	90% completion of construction progress and yard meter connection at rolle phase 2	100% completion of construction progress and yard meter connection at rolle phase 3	100% completion of construction progress and yard meter connection at rolle phase 3	Not Achieved	None	None

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Performance of	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of water reticulation at phase 2	64% construction in progress of reticulation and yard meter connection at Belfast phase 2	100% completion of reticulation and yard meter connection at Belfast phase 2	90% completion of reticulation and yard meter connection at Belfast	73% completion of reticulation and yard meter connection at Belfast	100% completion of reticulation and yard meter connection at Belfast phase 2	95% completion of reticulation and yard meter connection at Belfast phase 2	Not Achieved	The contractor was disturbed by rain	The contractor to expedite implementation of the project
Completion of water reticulation at phase 2	New Target	100% completion of water reticulation at Eglington (share)	-	-	30% construction in progress of the water reticulation project at Eglington (Share)	0 construction progress of the water reticulation project at Eglington (Share)	Not Achieved	The project has not yet started as the Department of water and sanitation is reviewing the technical report	The Department expedite approval of technical report

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of water reticulation at	New Target	50% construction progress of water reticulation at somerset	-	-	10% construction progress of water reticulation at Somerset	0 construction progress of water reticulation at Somerset	Not Achieved	The project has not yet started as the Department of water and sanitation is reviewing the technical report	The Department expedite approval of technical report
Completion of water reticulation at	New Target	50% construction progress of water reticulation at Huntington	-	-	10% construction progress of water reticulation at Huntington	-	Not achieved	-	-

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of water reticulation at Ronaldsley	62% Construction progress of water reticulation at Ronaldsley	100% completion of water reticulation at Ronaldsley	100% completion of water reticulation at Ronaldsley	81% completion of water reticulation at Ronaldsley	-	-	-	-	-
Completion of water reticulation at Welverdiend	New Target	50% construction progress of water reticulation at Welverdiend	-	-	10% construction progress of water reticulation at Welverdiend	0 construction progress of water reticulation at Welverdiend	Not Achieved	The project has yet started due to the finalization of water conservation demand	The municipality has yet to finalize implementation of water conservation demand

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Completion of water reticulation at Kildare A	74% Construction progress of water reticulation at Kildare A	100% Completion of water reticulation at Kildare A	100% completion of water reticulation at Kildare A	74% completion of water reticulation at Kildare A	-	-	-	-	-
Completion of water reticulation at Ka Zitha	New Target	50% construction progress of water reticulation at Ka Zitha Nkomo	-	-	20% construction progress of water reticulation at Ka Zitha	0 construction progress of water reticulation at Ka Zitha	Not Achieved	The contractor was appointed late	The contractors have been appointed and they have expedite implementation of the project

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Performance of	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of water reticulation at Jame and	New Target	50% construction progress of water reticulation at Jameyane and Zombo	-	-	20% construction progress of provision of water reticulation at Jameyane and Zombo	0 construction progress of water reticulation at Jameyane and Zombo	Not Achieved	The contractors were appointed late	The contractors appointed, they expedite implementation of the project
Completion of water reticulation at Tiakeni	New Target	50% Construction progress of water reticulation at Kurhula and Tiakeni	-	-	20% Construction progress of provision of water reticulation at Kurhula and Tiakeni	0 Construction progress of water reticulation at Kurhula and Tiakeni	Not Achieved	The contractors were appointed late	The contractors have appointed they expedite implementation of the project

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of the provision of water at the	New Target	50% of Construction progress of provision of water reticulation at Sigagule	-	-	20% construction progress of provision of water reticulation at Sigagule	0 construction progress of provision of water reticulation at Sigagule	Not Achieved	Late appointment of contractors	The contractors have been appointed they expedite the implementation of the project
Completion of Water	New Target	50% construction progress of provision of bulk water supply at Mamelodi and Kgapamadi	-	-	20% Construction progress of provision of bulk water supply at Mamelodi and Kgapamadi	0 Construction progress of provision of bulk water supply at Mamelodi and Kgapamadi	Not Achieved	Late appointment of contractors	The contractors have been appointed they expedite the implementation of the project

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Provision of water reticulation at Agincourt	30% completion of the provision of water reticulation at Agincourt	-	-	-	-	-	-	-
Provision of water reticulation at Agincourt	100 % completion of water reticulation at Agincourt	-	-	20 % completion of water reticulation at Agincourt	0 completion of water reticulation at Agincourt	Not Achieved	Delay in advertisement and appointment of the contractor	FastTrack appointment of the contractor

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of reticulation and meter connection at Kildare B	New Target	Construction progress of provision of water reticulation at KildareB	-	-	20% construction progress of water reticulation at Kildare B	0 construction progress of water reticulation at Kildare B	Not Achieved	Late appointment of contractors	The contractor have appointed they expedite implementation of the plan
Completion of reticulation and meter connection at Edinburgh	New Target	50% construction progress of reticulation and yard meter connection at Edinburgh	-	-	20% construction progress of reticulation and yard meter connection at Edinburgh	0 construction progress of reticulation and yard meter connection at Edinburgh	Not Achieved	Late appointment of contractors	The contractor have appointed they expedite implementation of the plan

Technical Services (Service Delivery and Infrastructure Development)										
Improved access to basic services										
Provision of basic Services										
Provision of basic Services										
	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Actual Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Completion of construction of water supply at Dwarsloop new sites	New Target	50% completion of construction progress of provision of water at Dwarsloop new sites	-	-	-	-	-	-	-	-
Completion of water supply at Ngwedzeni	New Target	100 % completion of water reticulation at Ngwedzeni	-	-	-	20 % Construction progress on water reticulation at Ngwedzeni	67% Construction progress on water reticulation at Ngwedzeni	Not achieved	None	None

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of water reticulation at Shatale RDP Extension	100 % completion of water reticulation at Shatale RDP Extension	-	-	50 % construction progress on water reticulation at Shatale RDP Extension	0 construction progress on water reticulation at Shatale RDP Extension	Not Achieved	Delay in advertisement and appointment of contractor	FastTrack appointment a service provider
Development of water services laboratory designs	100% development of water services laboratory designs	50% development of water services laboratory designs	0 development of water services laboratory designs	50% development of water services laboratory designs	0 Completion for development of water services laboratory designs	Not Achieved	delay in appointment of a service provider	FastTrack appointment a service provider

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of construction of a reservoir and connection into a bulk pipeline at Nkanini and Cunningsmoore	New Target	100% completion of construction of a reservoir and connection into a bulk pipeline at Nkanini and Cunningsmoore	50% construction progress on the construction of a reservoir and connection into a bulk pipeline at Nkanini and Cunningsmoore	0 construction progress on the construction of a reservoir and connection into a bulk pipeline at Nkanini and Cunningsmoore	30% construction progress on the construction of a reservoir and connection into a bulk pipeline at Nkanini and Cunningsmoore	0 construction progress on the construction of a reservoir and connection into a bulk pipeline at Nkanini and Cunningsmoore	Not Achieved	Delay in advertisement and appointment of contractor	FastTrack appointment of a contractor
Completion of upgrade of Shatale WTW	New Target	20% completion of the upgrade of Shatale WTW	-	-	-	-	-	-	-

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
name of	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
pletion upgrade the ale e plan	New Target	100 % completion of the upgrade of the Dingledale package plant	-	-	20 % construction progress on the upgrade of the Dingledale package plant	0 construction progress on the upgrade of the Dingledale package plant	Not Achieved	Delay in appointment of a service provider	project acceleration plan developed
truction s on of ion of to 3 steel	New Target	5 % construction progress on installation of Hoxane to Cumming Moore steel pipeline	-	-	-	-	-	-	-

Technical Services (Service Delivery and Infrastructure Development)									
Improved access to basic services									
Provision of basic Services									
Provision of basic Services									
	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of installation of water meters	10% completion of the installation of water meters	100 % completion of the installation of water meters	30 % construction progress on installation of water meters	0 construction progress on installation of water meters	100 % completion of the installation of water meters	-	Not Achieved	-	-
Completion of sealing of leaking reservoir	New target	100 % completion of the sealing of the leaking reservoir	-	-	10 % progress on sealing of leaking reservoir	0 progress on sealing of leaking reservoir	Not Achieved	Delay in advertisement and appointment of a contractor	FastTrack appointment of a contractor

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Installation of water loss management system	New target	30 % Progress on the implementation of water loss management program	-	-	5 % implementation of a water loss management program	0 % implementation of a water loss management program	Not Achieved	Delay in approval of the methodology	FastTrack approval of implementation methodology
Installation of water loss management system	New target	100 % implementation of the refurbishment of the Agincourt booster pump station	-	-	50 % Progress on the refurbishment of the Agincourt booster pump station	0 % Progress on the refurbishment of the Agincourt booster pump station	Not Achieved	Delay in advertisement and appointment of a service provider	FastTrack advertisement and appointment of a contractor

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Upgrade of Sigagule plant	100 % completion of the upgrade of the Sigagule package plant	-	-	10 % progress on the upgrade of the Sigagule package plant	0 progress on the upgrade of the Sigagule package plant	Not Achieved	Delay in advertisement and appointment of a service provider	FastTrack advertisement and appointment of a contractor
Modification of Acomhoek water station	100 % completion of modification of Acomhoek raw water pump station	-	-	10 % progress on modification of Acomhoek raw water pump station	0 progress on modification of Acomhoek raw water pump station	Not Achieved	Delay in advertisement and appointment of a service provider	FastTrack advertisement and appointment of a contractor

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures	
New target	100 % completion of the refurbishment of the Belfast package plant	-	-	10 % progress on the refurbishment of Belfast package plant	0 progress on the refurbishment of Belfast package plant	Not Achieved	Delay in advertisement and appointment of a service provider	FastTrack advertisement and appointment a contractor	Advertisement of Belfast package plant
New target	100 % installation of lockable manhole chambers	-	-	10 % progress on the installation of lockable manhole chambers	0 progress on the installation of lockable manhole chambers	Not Achieved	Delay in advertisement and appointment of a service provider	FastTrack advertisement and appointment a service provider	Advertisement of lockable chambers

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Performance of	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of paving of internal streets at Hluvukani Region Ward 34	30% completion of paving of internal streets at Hluvukani Region Ward 34	100% completion of the paving of internal streets at Hluvukani Region Ward 34	50% construction on progress of paving of internal streets at Hluvukani Region Ward 34	54% construction of paving of internal streets at Hluvukani Region Ward 34	80% construction in progress of paving of internal streets at Hluvukani Region Ward 34	90.2% construction of paving of internal streets at Hluvukani Region Ward 34	Achieved	10.2 % more on progress for paving	None
Completion of tarring of streets at Casteel Tembisa High School	50% construction in progress of tarring of internal streets project at Casteel to Tembisa High School phase 2	100% completion of tarring of internal streets from Casteel to Tembisa High School phase 2	80% construction on progress of tarring of internal streets from Casteel to Tembisa High School phase 2	50% construction of tarring of internal streets from Casteel to Tembisa High School phase 2	100% completion of tarring of internal streets from Casteel to Tembisa High School phase 2	0 completion of tarring of internal streets from Casteel to Tembisa high school phase 2	Not Achieved	The contractor has terminated	The municipality in the process of appointing new contractor to complete the outstanding work

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Intervention	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of paving internal streets at Thulamahashe at ward 22 at Dingledale	80% construction progress of internal streets at Thulamahashe at Ward 22 at Dingledale	100% completion of the paving of internal streets at Thulamahashe at Ward 22 at Dingledale	100% Completion of paving of internal streets at Thulamahashe at Ward 22 at Dingledale	100% Completion of the paving of internal streets at Thulamahashe at ward 22 at Dingledale	-	-	-	-	-
Completion of paving internal streets at Maviljan ward	New Target	80% construction progress of paving of internal streets at Maviljan at Ward 09	-	-	30% construction progress of paving of internal streets project at Maviljan ward 09	30% construction progress of paving of internal streets project at Maviljan ward 09	Not Achieved	The contractor was appointed late	The contractor to expedite implementation of the project

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
nance or	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
pletion the ater e	55% constructio n progress of constructio n of stormwater project at Thulamah ashe Phase2	100% Completion of construction of stormwater drainage project at Thulamahas he phase 2	100% completio n of constructi on of stormwat er drainage project at Thulamah ashe phase 2	0 completion of construction of stormwater drainage project at Thulamahashe phase 2	-	-	-	-	-
pletion paving internal at Ward	78% constructio n progress of paving of internal project at Casteel Ward 16	100% completion of the paving of internal streets at Casteel Ward 16	100% completio n of the paving of internal streets at Casteel Ward 16	95% completion of the paving of internal streets at Casteel Ward 16	-	-	-	-	-

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Variance	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of paving streets at Acornhoek	48% Construction progress of tarring of internal streets at Acornhoek ward 17	100% completion of tarring internal streets at Acornhoek ward 17	80% Construction progress of tarring of internal streets at Acornhoek ward 17	40% Construction progress of tarring internal streets at Acornhoek Ward 17	100% completion of tarring of internal streets at Acornhoek Ward 17	0 completion of tarring of internal streets at Acornhoek Ward 17	Not Achieved	The project was not moving due to the termination of the main contractor	The municipality has advertised project, project closed evaluation done pending adjudication
Completion of streets at Matsikane ward 15	New Target	80% construction progress of paving internal at Matsikane - Ward 15 Phase 3	-	-	30% construction progress of paving internal at Matsikane - Ward 15 Phase 3	0 construction progress of paving internal at Matsikane - Ward 15 Phase 3	Not Achieved	Late appointment of contractor	The contractor to expedite implementation of the project

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
nance of	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Completion paving at 3 Cork	New Target	80% construction progress of paving of internal streets at Ward 23 cork k	-	-	30% Constructi on progress of paving of internal of street at ward 23 Cork	7.5% Construction of progress of paving of internal street at ward 23 Cork	Not Achieved	Late appointment of contractor	The contra to expedite implement n of the pr
Completion of streets Lillydale ward Justicia	New Target	80% Construction progress of internal streets project at Lillydale Region ward 25 Just	-	-	30% constructio n progress of paving of internal streets project at Lillydale Region ward 25 Justicia	18% construction progress of paving of internal streets project at Lillydale Region ward 25 Justicia	Not Achieved	Late appointment of contractor	The contra to expedite implement n of the pr

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Completion of paving of internal streets at Alexandria and Brantam	New Target	80% Completion of paving of internal streets at Alexandria and Brantam	-	-	30% completion in progress of paving of internal streets at Alexandria and Brantam	0 completion of paving of internal streets at Alexandria and Brantam	Not Achieved	Late appointment of contractor	The contractor to expedite implementation of the project
Completion of paving of internal streets at Agincourt	70% Completion of paving of internal streets at Agincourt	100% completion of Tarring of internal streets at Agincourt	90% completion of paving of internal streets at Agincourt	53% completion of paving of internal streets at Agincourt	100% completion of paving of internal streets at Agincourt	61% completion of paving of internal streets at Agincourt	Not Achieved	Late appointment of contractor	The contractor to expedite implementation of the project

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Actual Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Completion of streets at ward 21 at Acomhoek	64% completion of internal streets at project at Marite Acomhoek to ka Monak	100% Completion of the paving of internal streets at Marite Acomhoek ka Monak	100% Completion of the paving of internal streets at Marite Acomhoek ka Monak	76% Completion of the paving of internal streets at Marite Acomhoek ka Monak						
Completion of streets at ward 21 at Acomhoek	50% completion of internal streets at project at Acomhoek ward 21 at Buffelshoek	100% completion of tarring internal streets at Acomhoek Ward 21 at Buffelshoek	80% completion of construction progress of tarring internal streets at Acomhoek ward 21 at Buffelshoek	63% construction progress of tarring internal streets at Acomhoek ward 21 at Buffelshoek		100% completion of tarring of internal streets at Acomhoek ward 21 at Buffelshoek	88% completion of tarring internal streets at Acomhoek ward 21 at Buffelshoek	Not Achieved	Late appointment of contractor	The contractor to expedite implementation of the project

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of streets at Ward	New Target	80% construction progress of paving of internal streets project at Shatale Region Ward 12	New Target	80% construction progress of paving of internal streets project at Shatale Region Ward 12	30% construction progress of paving of internal streets project at Shatale Region Ward 12	0 construction progress of paving of internal streets project at Shatale Region Ward 12	Not Achieved	Late appointment of contractor	The contractor to expedite implementation of the project
Completion of paving internal streets at Ward	New Target	80% construction progress of paving of internal streets at Ward 19	New Target	80% construction progress of paving of internal streets at Ward 19	30% construction progress of paving of internal streets at Ward 19	0 construction progress of paving of internal streets at Ward 19	Not Achieved	Late appointment of contractor	The contractor to expedite implementation of the project

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Performance of	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
% completion of Road Tarring from internal streets to gate	80% completion of construction of Tarring of internal streets from gate to Open Gate Phase 2	100% completion of tarring internal streets from open gate phase 2	100% completion of tarring of internal streets from Tintswalo to open gate phase 2	92% completion of tarring of internal streets from Tintswalo to open gate phase 2	-	-	-	-	-
Completion of tarring of road project	75% Completion of tarring of Mariepso p access road project	100% completion of tarring Mariepso road	90% Construction Progress of tarring of Mariepso Road	100% Construction Progress of tarring Mariepso Road	100% completion of Mariepso p Road	100% completion of Mariepso Road	Achieved	None	None

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
New Target	80% construction progress of paving of internal streets at Buyisonto Ward 10	-	-	30% Construction progress of paving of internal streets at Buyisonto Ward 10	0 Construction progress of paving of internal streets at Buyisonto Ward 10	Not Achieved	Late appointment of contractor	The contractor to expedite implementation of the project
New Target	80% construction progress of paving of internal streets at Ward 8 Ga motibidi	-	-	30% Construction progress of paving of internal streets at Ward 8 Ga motibidi	30% Construction progress of paving of internal streets at Ward 8 Ga motibidi	Not Achieved	Late appointment of contractor	The contractor to expedite implementation of the project

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Performance of	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of streets 32 at ward 07 and Masakeng	New Target	80% construction progress of paving of internal streets at ward 32 at Zoeknog and Wales	-	-	30% construction progress of paving of internal streets at ward 32 at Zoeknog and Wales	0 construction progress of paving of internal streets at ward 32 at Zoeknog and Wales	Not Achieved	Late appointment of contractor	The contractor to expedite implementation of the project
Completion of streets 07 Thabakgolo and Masakeng	New Target	80% construction progress of Paving of internal streets at ward 07 Thabakgolo and Masakeng	-	-	30% construction progress of paving of internal streets at ward 07 Thabakgolo and Masakeng	0 construction progress of paving of internal streets at ward 07 Thabakgolo and Masakeng	Not Achieved	Late appointment of contractor	The contractor to expedite implementation of the project

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of paving internal streets at new forest	100% completion of paving internal streets at new forest	10% completion of paving internal streets at New Forest	0% completion of paving internal streets at New Forest	30% completion of paving internal streets at New Forest	0% completion of paving internal streets at New Forest	Not Achieved	Late appointment of contractor	The contractor to expedite implementation of the project
Completion of paving internal streets at Ward 3 Culcata	100% completion of paving internal streets at Mkhuhlu Ward 3 Culcata	70% completion of paving internal streets at Mkhuhlu Ward 3 Culcata	78% completion of paving internal streets at Mkhuhlu Ward 3 Culcata	100% completion of paving internal streets at Mkhuhlu Ward 3 Culcata	93% completion of paving internal streets at Mkhuhlu Ward 3 Culcata	Not Achieved	Late appointment of contractor	The contractor to expedite implementation of the project

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
36% Construction progress of construction in municipal head office building	100% Completion of the municipal head office building	60% Construction progress of construction on municipal head office building	40% Construction progress of municipal head office building	80% Construction progress of construction on municipal head office building	45% Construction progress of municipal head office building	Not Achieved	The contractor is moving very slow in the project due to cashflow challenges and non-compliance	The municipality will put contractor terms ensure project completion within current financial year
25% Construction progress of Acornhoek sports facility project Phase 2	100% Completion of Acornhoek Sports Facility Phase 2	50% Construction progress of Acornhoek sports facility project Phase 2	30% Construction progress of Acornhoek sports facility project Phase 2	60% Construction progress of Acornhoek sports facility project Phase 2	37.68% Construction progress of Acornhoek sports facility project Phase 2	Not Achieved	Poor performance by the contractor due to cashflow issues	The municipality will put contractor terms ensure the project completed time

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
100% design of construction completed in 2022/2023	100% Completion of Resort Chalets in Welverdiend and Construction of Guardhouse and Waste Equipment at Inyaka Dam	40% Construction on progress in Mlisi Resort Chalets in Welverdiend and Construction of Guardhouse and Waste Equipment at Inyaka Dam	0 Construction progress Mlisi Resort Chalets in Welverdiend and Construction of Guardhouse and Waste Equipment at Inyaka Dam	60% Construction on progress in Mlisi Resort Chalets in Welverdiend and Construction of Guardhouse and Waste Equipment at Inyaka Dam	0 Construction progress Mlisi Resort Chalets in Welverdiend and Construction of Guardhouse and Waste Equipment at Inyaka Dam	Not Achieved	The contractor is not yet appointed due to financial constraints	The Municipality will allocate money in the next financial year
100% designs of sites in Dwarssloep Completed in 2022/2023	100% Serving of sites in Dwarssloep.	30% Construction on progress of servicing of site in Dwarssloep	0 construction progress of servicing of the site in Dwarssloep	60% construction progress of servicing of the site in Dwarssloep	0 construction progress of servicing of the site in Dwarssloep	Not Achieved	The contractor is not yet appointed due to financial constraints	The Municipality will allocate funds in the next financial year

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
50% construction progress of landfill site Phase 3	100% Construction of Landfill site (Phase 3)	70% construction progress of landfill site Phase 3	53% construction progress of landfill site Phase 3	80% construction progress of landfill site Phase 3	53% construction progress of landfill site Phase 3	Not Achieved	The contractor is performing poor due financial constrain	The contractor is performing poor due financial constrain
10% completion of Refurbishment of Acornhoek Tintswalo WTW	100% completion of Refurbishment of Acornhoek Tintswalo WTW	40% construction progress on Refurbishment of Acornhoek Tintswalo WTW	70% construction progress on Refurbishment of Acornhoek Tintswalo WTW	60% construction progress on Refurbishment of Acornhoek Tintswalo WTW	97% construction progress on Refurbishment of Acornhoek Tintswalo WTW	Not Achieved	None	None

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Performance of	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Construction of new housing units	80% progress of upgrading of Maviljan WWTW	100% construction progress of upgrading of Maviljan WWTW	90% construction progress of upgrading of Maviljan WWTW	85% construction progress of upgrading of Maviljan WWTW	100% Completion of upgrading of Maviljan WWTW	88% Completion of upgrading of Maviljan WWTW	Not Achieved	The contractor is moving very slow in the project	The contractor must expedite the implementation of the project
Provision of sanitation infrastructure	New Target	100% provision of sanitation Infrastructure	-	-	30% construction progress on provision of sanitation Infrastructure	0 construction progress on provision of sanitation Infrastructure	Not Achieved	Delay in advertisement and appointment of a contractor	FastTrack advertisement and appointment of a contractor

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Construction of plant	10% construction progress on upgrade of Mkuhlu sewage plant phase 1	-	-	-	-	-	-	-
Refurbishment of sewer network	25% construction on refurbishment of the sewer network phase 1	-	-	25% construction on refurbishment of Thulamahashe sewer network phase 1	0 progress on refurbishment of Thulamahashe sewer network	not achieved	Delay in advertisement and appointment of a contractor	FastTrack advertisement and appointment of a contractor

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Completion of maintenance of all municipal community halls	100% Municipal Community Halls maintained in 2022/2023	100% Completion of Maintenance of Municipal Community Halls in all Schemes	-	-	25% completion of Maintenance of Municipal Community Halls	25% completion of Maintenance of Municipal Community Halls	Achieved	None	None
Completion of all infrastructure	New Target	100% completion of Fencing of Municipal Infrastructure	-	-	25% Progress on Fencing of Municipal Infrastructure	100% Progress on Fencing of Municipal Infrastructure	Achieved	None	None

Technical Services (Service Delivery and Infrastructure Development)									
Improved access to basic services									
Provision of basic Services									
Provision of basic Services									
Variance	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of construction of Guardrooms in the vicinity of the station	New Target	100 % Completion of construction of 10 Guardrooms	-	-	50% Completion of construction of 10 Guardrooms	20% Completion of construction of 10 Guardrooms	Not Achieved	Delay appointment of service providers.	Accelerate SCM processes.

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Performance of	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of construction of sewage treatment plant in Belfast Marlinne Seint-ackage abashe r Pump	New Target	100% Completion of Construction Operators' Houses	-	-	50% Progress Report on 5 Completed Construction Operators' Houses	20% Progress Report on 5 Completed Construction of Operators' Houses	Not Achieved	Delay appointment of service providers.	Accelerate SCM processes.

Technical Services (Service Delivery and Infrastructure Development)									
	Improved access to basic services								
	Provision of basic Services								
	Provision of basic Services								
Performance of	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of construction of 4 ablution facilities in the main camp	New target	100% Completion of Renovations of 4 Ablution Facilities	-	-	50% Progress Report on Completion of 4 Renovations to Ablution Facilities	50% Progress Report on Completion of 4 Renovations to Ablution Facilities	Not Achieved	Draft (RFQs) Documents	Accelerate Draft Documents SCM processes
Completion of maintenance of municipal infrastructure	New Target	100% Completion of Maintenance of 30 Municipal Building Infrastructure	25% Completion of Maintenance of 30 Municipal Building Infrastructure	20% Completion of Maintenance of 30 Municipal Building Infrastructure	50% Completion of Maintenance of 30 Municipal Building Infrastructure	30% Completion of Maintenance of 30 Municipal Building Infrastructure	Not Achieved	Delay appointment of service providers	Accelerate SCM processes

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Completion of 409 High Mast installed	100% of 409 High Mast installed	100% Installation of high mast	-	-	10% Installation of high mast	15% Installation of high mast	Achieved	All wards have been visited by the consultant earlier than expected and the places have been identified to erect the masts.	None
Wards identified at Lawn	New target	100% of households electrified at Croquet lawn phase 2.	-	-	10% of households electrified at Croquet lawn phase 2.	30% of households electrified at Croquet lawn phase 2.	Achieved	Designs were approved by Eskom TEF earlier than expected and the contractor already started with construction	None

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Provision of basic Services

Provision of basic Services

Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
New target	100% of households electrified at Welverdiend	-	-	10% Electrification of Welverdiend	15% Electrification of Welverdiend	Not Achieved	Designs were approved earlier than expected by Eskom TEF.	None
New target	% of households electrified at Hluvukani Phase 2	-	-	10% of households electrified at Hluvukani Phase 2	15% of households electrified at Hluvukani Phase 2	Not Achieved	Designs were approved by Eskom TEF earlier than expected.	None

OD GOVERNANCE AND PUBLIC PARTICIPATION: PMS, IDP, RISK, IA & COMMUNICATION

Good Governance and Public Participation									
A Capable, Ethical, and Developmental State									
Institutional									
Ensuring integrated development planning and integrated Human settlement To build a capable and high-performing municipality									
Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
123. The IA, AC & IA by Audit Committee	Reviewed IA charter, IA policy, AC charter & IA manual approved by the Audit Committee	Reviewed IA charter, AC policy, AC charter & IA manual approved by the Audit Committee.	Review of all documents	Review documents (IA charter, IA policy, AC charter & IA manual)	-	-	-	-	-
123. The plan year plan c plan by Audit Committee	2022/2023 annual plan and three-year strategic plan approved by the Audit Committee	2023/2024 annual plan and three-year strategic plan developed and approved by the Audit Committee	Development of IA plan	IA plan developed	-	-	-	-	-

Good Governance and Public Participation

A Capable, Ethical, and Developmental State

Institutional

Ensuring integrated development planning and integrated Human settlement
To build a capable and high-performing municipality

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Score on Risk Assessment	4 Activities on Strategic Risk Management processes conducted in 2022/2023	4 Activities on Strategic Risk Management processes conducted by 30 June 2024	1 Updated Strategic Risk Register Action Plan	1 Updated Strategic Risk Register Action Plan	01 Updated Strategic Risk Register Action Plan	01 Updated Strategic Risk Register Action Plan	Achieved	None	None
Completion of IDP	10 public participations conducted in 2022/2023	10 Public participation was conducted on 30 June 2024	-	-	5 Public participations conducted	5 Public participations conducted	Achieved	None	None
Plans IDP by the municipality	Strategic session and Approved IDP document	1 strategic session and approved IDP	IDP strategic planning session	IDP strategic planning session	-	-	-	-	-

Good Governance and Public Participation									
A Capable, Ethical, and Developmental State									
Institutional									
Ensuring integrated development planning and integrated Human settlement To build a capable and high-performing municipality									
Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Percentage of households and stakeholders involved in the development of the SDBIP for 2022/2023	02 SDBIP developed (01 revised and 01 SDBIP for 2022/2023	02 SDBIP developed (01 revised and 01 SDBIP for 2023/2024	01 SDBIP developed for 2023/2024	01 SDBIP developed for 2023/2024	-	-	-	-	-
Percentage of households and stakeholders involved in the development of the SDBIP for 2023/2024	06 Performance Agreement (PA) for s56&s54 developed and submitted to all stakeholders	06 Performance Agreement (PA) for s56&s54 developed and submitted to all stakeholders	06 Performance Agreement (PA) for s56&s54 developed and submitted to all stakeholders	06 Performance Agreement (PA) for s56&s54 developed and submitted to all stakeholders	-	-	-	-	-

Good Governance and Public Participation

A Capable, Ethical, and Developmental State

Institutional

Ensuring integrated development planning and integrated Human settlement
To build a capable and high-performing municipality

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
1. Performance of the Municipality in the implementation of the Integrated Development Planning (IDP) process for the 2022/2023 financial year.	03 Performance Assessment for Section 56 and 54 employees conducted	03 PMS Assessment for Section 56 and 54 employees conducted	01 Performance Assessment for Quarter 4 2022/2023 conducted for all employees	01 Performance assessments for Quarter 4 2022/2023 conducted for all employees	-	-	-	-	-
2. Performance of the Municipality in the implementation of the Integrated Development Planning (IDP) process for the 2022/2023 financial year.	02 Annual reports developed and Submitted to all Stakeholders	02 Annual reports developed and Submitted to all Stakeholders	01 Annual Report developed and submitted to all Stakeholders	1 Draft Annual Report developed and submitted to all Stakeholders	-	-	-	-	-

Good Governance and Public Participation									
A Capable, Ethical, and Developmental State									
Institutional									
Ensuring integrated development planning and integrated Human settlement To build a capable and high-performing municipality									
Performance Area	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Water service	New target	Annual water and wastewater compliance report	Portable water compliance report	Portable water compliance report	Water and wastewater compliance report	01 Water and wastewater compliance report done	Achieved	None	None

DEPARTMENTAL LAYER OF THE MIDTERM PERFORMANCE

AL INSTITUTIONAL TRANSFORMATION AND ORGANIZATIONAL DEVELOPMENT: COMMUNITY SERVI

Community Services									
Security, education, Skills, and Health (3 & 4)									
re sound public safety and community welfare									
ze resources for an improved and conducive environment, public safety, and community welfare									
ance or	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
r of ns, or ps ted for and ns	4 Arts & Culture events/pro grams to be imple mented in 2022/2023	4 Arts & Culture events/progr ams conducted by 30 June 2024	1 Arts & Culture events/pro grams conducted by 30 Septembe r 2023	1 Arts & Culture events/progra ms conducted by 30 September 2023	1 Arts & Culture events/pro grams conducted by 31 December 2023	2 Arts & Culture events/progra ms conducted by 31 December 2023	Achieved	None	None
r of and ion ns, or ps ted	8 Sport Recreation events/pro grams to be imple mented in 2022/2023	4 sports and recreation programs, events, or meetings conducted by 30 June 2024	1 sports and recreation program event, or meeting conducted	9 sports and recreation program events, or meetings conducted	1 sports and recreation program event, or meeting conducted by 31 December 2023	3 sports and recreation program event, or meeting conducted	Achieved	None	None
ar of ns and	07 Youth Affairs, events or programs	04 programs and Youth	01 program and 01 meetings	3 programs	01 program and 01 meeting	1 program and 01 meeting	Achieved	None	None

Community Services									
Security, education, Skills, and Health (3 & 4)									
Strengthen sound public safety and community welfare									
Leverage resources for an improved and conducive environment, public safety, and community welfare									
Performance Indicators	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
4. Report on HIV & TB Programs /Events implemented and submitted in 2022/2023	4. Report on HIV & TB Programs /Events implemented and submitted in 2022/2023	Develop 10 meetings							
4. Report on HIV & TB Programs /Events implemented and submitted in 2022/2023	4. Report on HIV & TB Programs /Events implemented and submitted in 2022/2023	10 HIV & TB Programs /Events implemented and submitted in 2023/2024	03 HIV & TB Programs /events conducted	3 HIV & TB Programs /events conducted	02 HIV & TB Programs /events conducted	2 HIV & TB Programs /events conducted	Achieved	None	None
4. Report on HIV & TB Programs /Events implemented and submitted in 2022/2023	4. Report on HIV & TB Programs /Events implemented and submitted in 2022/2023	4 Reports on LAC and WAC's submitted in 2023/2024	1 LAC Report and 1 WAC report submitted	1 LAC Report and 1 WAC report submitted	1 LAC Report and 1 WAC report submitted	1 LAC Report and 1 WAC report submitted	Achieved	None	None

Community Services

Security, education, skills, and health (3 & 4)

Strengthen public safety and community welfare

Allocate resources for an improved and conducive environment, public safety, and community welfare

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Number of reports on paupers' burial in 2022/2023	04 reports on paupers' burial in 2022/2023	04 reports on paupers' burial	01 report on paupers' burial	1 report on paupers' burial	01 report on paupers' burial	1 report on paupers' burial	Achieved	None	None
Number of reports on paupers' burial in 2022/2023	04 quarterly reports on paupers' burial submitted to the council in 2022/2023	04 quarterly library Services reports	01 quarterly library Services report	1 quarterly library Services report done	01 quarterly library Services report	1 quarterly library Services report	Achieved	None	None
Number of reports on paupers' burial in 2022/2023	12 monthly reports submitted in 2022/2023	08 monthly reports to be submitted by June 2022/23	02 monthly reports to be submitted	2 Bi-monthly reports to be submitted	02 Bi-monthly reports to be submitted	2 Bi-monthly reports to be submitted	Achieved	None	None

Community Services

Security, education, Skills, and Health (3 & 4)

Investment in sound public safety and community welfare

Investment in resources for an improved and conducive environment, public safety, and community welfare

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Number of fire rescue calls and incidents	200 inspections conducted in 2022/2023 on fire prevention	170 fire prevention inspections and issue of certificates	40 fire prevention inspections and issue of certificates	56 fire prevention inspections and issue of certificates	70 fire prevention inspections and issue of certificates	108 fire prevention inspections and issue of certificates	Achieved	None	None
Number of fire rescue calls and incidents	4 reports of incidents calls received and attended to in 2022/2023	4 reports of incidents calls received and attended	1 report of incidents call received and attended	1 report of incidents call received and attended	1 report of incidents call received and attended	1 report of incidents call received and attended	Achieved	None	None

Community Services

Security, education, Skills, and Health (3 & 4)

Strengthen public safety and community welfare

Allocate resources for an improved and conducive environment, public safety, and community welfare

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Number of fireless led	12 fire awareness campaigns conducted in 2022/2023	12 fire awareness campaigns conducted by June 2024	3 months awareness campaigns conducted	3 months awareness campaigns conducted	3 months awareness campaigns conducted	15 months awareness campaigns conducted	Achieved	None	None
Number of fire relief materials	4 reports on disaster relief materials issued in 2022/2023	4 reports on disaster relief materials issued in 2021/2022	1 report on disaster relief materials issued	1 report on disaster relief materials issued	1 report on disaster relief materials issued	1 report on disaster relief materials issued	Not Achieved	None	None
Number of disaster management camps held	4 forum meetings conducted in 2022/2023	4 forum meetings conducted	1 forum meeting conducted	1 forum meeting conducted	1 forum meeting conducted	1 forum meeting conducted	Achieved	None	None

Community Services

Security, education, Skills, and Health (3 & 4)

Strengthen public safety and community welfare

Allocate resources for an improved and conducive environment, public safety, and community welfare

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Number of By-Law enforcement operations and compliance in 2022/2023	12 reports for By-Law's operations and compliance in 2022/2023	12 reports for By-Law's operations and compliance	03 reports for By-Law's operations and compliance submitted	3 reports for By-Law's operations and compliance submitted	03 number of reports for By-Law's operations and compliance to be submitted	3 number of reports for By-Law's operations and compliance to be submitted	Achieved	None	None
Number of Public Transport forums held in 2022/2023	4 Public Transport forums held in 2022/2023	4 Public Transport forums held by 30 June 2024	1 forum meeting	1 forum meeting conducted	1 forum meeting	1 forum meeting	Achieved	None	None
Number of public transport inspections conducted	Number public transport inspections conducted	4 inspections to be conducted	01 inspection report to be issued	01 inspection report issued	01 inspection report to be issued	10 inspection report to be issued	Achieved	None	None

Municipality

Community Services									
Security, education, Skills, and Health (3 & 4)									
We sound public safety and community welfare									
We use resources for an improved and conducive environment, public safety, and community welfare									
Performance of	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Number of risk assessment	4 Risk reports developed in 2022/2023	4 Risk reports developed	1 risk report developed	1 risk report developed	1 risk report developed	1 risk report developed	Not Achieved	None	None
Access to municipal waste management work	7 Performance compacts developed and assessed in 2022/2023	Development of 1 performance compacts for all employees reporting to the Director and 4 assessment reviews conducted	Approved performance compacts for all employees reporting to the Director and 1 performance review conducted	Approved performance compacts for all employees reporting to the Director and 1 performance review conducted	1 performance review conducted	1 performance review conducted	Achieved	None	None

Community Services

Security, education, Skills, and Health (3 & 4)

We sound public safety and community welfare

We have resources for an improved and conducive environment, public safety, and community welfare

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Number of departmental meetings conducted	04 departmental meetings were conducted in 2022/2023	07 Departmental meetings conducted	02 Departmental meetings to be conducted	02 Departmental meetings conducted	01 Departmental meeting conducted	1 Departmental meeting conducted	Achieved	None	None

LOCAL INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT: CORPORATE SERVICES

Corporate Services

Stable, Ethical and Developmental State

Local Institutional

Identified a capable and high-performing municipality

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Review of staff establishment reviewed program	04 reports on updated staff establishment submitted to council in 2021/2022	04 reports on updated staff establishment submitted to council by 30 June 2024	1 report on updated staff establishment submitted to council	1 report on updated staff establishment submitted to the council	1 report on updated staff establishment submitted to council	1 report on updated staff establishment submitted to council	Achieved	None	None
Review of individual job descriptions.	23 employees with individual job description appointed in 2022/2023	24 employees appointed	6 employees appointed.	0 employees appointed	6 employees appointed	0 employees appointed	Not Achieved	The organization was busy reviewing the organizational structure that was only approved on the 27	The organization is currently embarking on the mass internal recruitment.

municipality

State Services

able, Ethical and Developmental State

sonal

d a capable and high-performing municipality

Performance of	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
of on ed nce s leave s	04 Reports on controlled attendance registers against leave registers submitted	04 Reports on controlled attendance registers against leave registers submitted	1 Report on controlled attendance registers against leave registers submitted	1 Report on controlled attendance registers against leave registers submitted	1 Report on controlled attendance registers against leave registers submitted	1 Report on controlled attendance registers against leave registers submitted	Achieved	None	None
of payrolls s	12 signed payroll registers submitted in 2022/2023	12 signed payroll registers to be submitted	3 signed payroll registers submitted	3 signed payroll registers submitted	3 signed payroll registers submitted	0 signed payroll registers submitted	Achieved	None	None

municipality

Corporate Services

Capable, Ethical and Developmental State

Functional

Build a capable and high-performing municipality

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reasons for variance	Corrective Measures
Number of labour relations workshops conducted in 2022/2023	04 labour relations workshops conducted in 2022/2023	04 labour relations workshops conducted	1 labour relations workshops conducted	1 labour relations workshops conducted	1 labour relations workshops conducted	1 labour relations workshops conducted	Achieved	None	None
Number of Labour Forum (LLF) meetings conducted	04 Local Labour Forum (LLF) meetings conducted	04 Local Labour Forum (LLF) meetings conducted	1 Local Labour Forum (LLF) meeting conducted	1 Local Labour Forum (LLF) meeting conducted	1 Local Labour Forum (LLF) meeting conducted	1 Local Labour Forum (LLF) meeting conducted	Achieved	None	None
Number of occupational health and safety committee meetings held	04 Occupational Health and Safety Committee Meetings held.	04 Occupational Health and Safety Committee Meetings held.	1 Occupational Health and Safety Committee Meeting held.	1 Occupational Health and Safety Committee Meeting held.	1 Occupational Health and Safety Committee Meeting held.	1 Occupational Health and Safety Committee Meeting held.	Achieved	None	None

ate Services									
ible, Ethical and Developmental State									
sional									
d a capable and high-performing municipality									
nance or	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
r ees ed ed I Doctor	358 employees undergo medical examination by the registered Medical Doctor in 2020/2021	600 employees examined by registered medical doctor	-	-	300 employees examined by registered medical doctor	0 employees examined by registered medical doctor	Not Achieved	Medical examination service provider was advertised	Fast- tracking the appointment of service provider
r lors	43 counsellors trained as per WSP 2022/2023	70 counsellors trained as per WSP by 30 June 2024	10 counsellors trained as per WSP	14 counsellors trained as per WSP	10 counsellors trained as per WSP	2	Not Achieved	Delay in the appointment of a panel of providers	Fast-track the SCM processes

State Services										
Economic, Social, Environmental, and Developmental State										
Additional Information										
Detailed description of a capable and high-performing municipality										
Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Actual Performance	Quarter 2 Target	Q2 Performance	Achievement	Reasons for variance	Corrective Measures
Number of learners placed for internship programme for 2022/2023	27 learners placed for internship programme for 2022/2023	30 learners placed by June 2024	-	-	-	-	-	-	-	-
Number of officials awarded with bursaries in 2022/2023	41 Officials awarded with bursaries in 2022/2023	45 Officials to be awarded with bursaries	-	-	-	Issuing of advertisement or notice of bursaries	1 Bursary advertised	Achieved	None	None

State Services									
Economic, Social, Environmental, Ethical and Developmental State									
Additional Information									
Did a capable and high-performing municipality									
Performance of	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Performance of the EE Council	04 reports on implementation of the EE Plan submitted to council	04 reports on implementation of the EE Plan submitted to council	1 report on implementation of the EE Plan submitted to council	1 report on the implementation of the EE Plan submitted to council	1 report on implementation of the EE Plan submitted to council	1 report on implementation of the EE Plan submitted to council	Achieved	None	None
Performance of the EE Council	04 reports on implementation of the EE Plan submitted to council	04 reports on implementation of the EE Plan submitted to council	01 social support programs for employees	1 social support program for employees	01 social support program for employees	01 social support program for employees	Achieved	None	None

Corporate Services

Capable, Ethical and Developmental State

Strategic Initiatives

Build a capable and high-performing municipality

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Number of updated contract registers submitted	04 updated contract registers submitted	04 updated contract registers submitted	1 updated contract register submitted	1 updated contract register submitted	1 updated contract register submitted	1 updated contract register submitted	Not Achieved	None	None
Number of reports on litigations, liabilities and claims submitted to council	Number of reports on litigations, liabilities and claims submitted to council	4 reports on litigations, liabilities and claims submitted to council	1 report on litigations, liabilities and claims submitted to council	1 report on litigations, liabilities and claims submitted to council	1 report on litigations, liabilities and claims submitted to council	1 report on litigations, liabilities and claims submitted to council	Achieved	None	None

ate Services

ble, Ethical and Developmental State

ional

d a capable and high-performing municipality

ance or	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reasons for variance	Corrective Measures
r of ment to	04 fleet managem ent reports submitted to council in 2021/2022	04 fleet managem ent reports submitted to council by 30 June 2024	1 fleet managem ent report submitted to council	1 fleet management report submitted to council	1 fleet managem ent report submitted to council	1 fleet management report submitted to council	Achieved	None	None
r of on the entatio r the ed File	04 reports on the implement ation of the approved File Plan submitted to council	04 reports on the implementati on of the approved File Plan submitted to council	1 report on the implement ation of the approved File Plan submitted to council	1 report on the implementatio n of the approved File Plan submitted to council	1 report on the implement ation of the approved File Plan submitted to council	1 report on the implementatio n of the approved File Plan submitted to council	Achieved	None	None

Corporate Services

Capable, Ethical and Developmental State

Stratigical

build a capable and high-performing municipality

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measure
Number of reports on insurance cover submitted to council in 2021/2022	04 reports on insurance cover submitted to council in 2021/2022	04 reports on insurance cover submitted	1 Report on insurance cover submitted	1 Report on insurance cover submitted	1 Report on insurance cover submitted	1 Report on insurance cover submitted	Achieved	None	None
Number of ordinary council sittings held	04 ordinary council sittings held	04 ordinary council sittings held	1 ordinary council sitting	1 ordinary council sitting conducted	1 ordinary council sitting	1 ordinary council sitting	Achieved	None	None

State Services									
Economic, Social, and Environmental Development									
Additional Information									
List of projects and high-performing municipalities									
Project Name	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reasons for variance	Corrective Measures
Project A: Infrastructure Development	04 Council Resolution Implementation Reports submitted to council.	04 Resolution Implementation Reports submitted	1 Resolution Implementation Reports submitted	1 Resolution Implementation Reports submitted	1 Resolution Implementation Reports submitted	1 Resolution Implementation Reports submitted	Achieved	None	None
Project B: Social Services Improvement	04 consolidated ward committee reports to be submitted to council.	04 consolidated ward committee reports submitted to council.	1 consolidated ward committee report submitted to council	1 consolidated ward committee report submitted to council	1 consolidated ward committee report submitted to council	1 consolidated ward committee report submitted to council	Achieved	None	None

State Services

Integrity, Ethical and Developmental State

Personal

and a capable and high-performing municipality

Performance or	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reasons for variance	Corrective Measures
of ICT Steering Committee meetings on the implementation of ICT Charter	04 ICT Steering Committee meetings on the implementation of ICT Charter	04 ICT Steering Committee meetings on the implementation of ICT Charter	1 ICT Steering Committee meeting on implementation of ICT Charter	1 ICT Steering Committee meeting on implementation of ICT Charter	1 ICT Steering Committee meeting on implementation of ICT Charter	1 ICT Steering Committee meeting on implementation of ICT Charter	Achieved	None	None
of ICT Steering Committee meetings on the implementation of ICT Charter	04 ICT Steering Committee meetings on the implementation of ICT Charter	04 ICT Steering Committee meetings on the implementation of ICT Charter	1 ICT Steering Committee meeting on implementation of ICT Charter	1 ICT Steering Committee meeting on implementation of ICT Charter	1 ICT Steering Committee meeting on implementation of ICT Charter	1 ICT Steering Committee meeting on implementation of ICT Charter	Achieved	None	None

ate Services

ible, Ethical and Developmental State

ional

d a capable and high-performing municipality

ance or	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reasons for variance	Corrective Measures
r of s ented istered	New Target	36 Backups implemented and registered on the Backup Register	9 Backups were implem ed and registered on the Backup Register	12 Backups implemented and registered on the Backup Register	9 Backups implem ed and registered on the Backup Register	11 Backups implem ed and registered on the Backup Register	Achieved	None	None
ance to unicipal ance ment work	5 Performan ce compacts developed and assessed in 2022/2023	Developmen of t performance compacts for all employees reporting to the Director and 4 assessment reviews conducted d.	Approved performan ce compacts for all employees reporting to Director signed. Assesseme nt of the previous year.	Approved performance compacts for all employees reporting to Director signed. Assessment of the previous year.	Performan ce review for first quarter.	08 review performance compact of 7 managers and 1 secretary	Achieved	None	None

municipality

State Services									
Stable, Ethical and Developmental State									
Additional									
Did a capable and high-performing municipality									
Performance of	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
of risk management	04 risk management reports to be submitted.	1 risk management report to be submitted.	1 risk management report to be submitted	1 risk management report submitted	1 risk management report to be submitted	1 risk management report to be submitted	Not Achieved	None	None
Implementation of the	Procurement plan submitted to SCM and monitored.	Submission of procurement plan and monitoring.	Monitoring of Procurement Plan	1 report on the implementation of Procurement Plan	Monitoring of Procurement Plan	Monitoring of Procurement Plan done	Not Achieved	None	None

Corporate Services									
Capable, Ethical and Developmental State									
Additional									
build a capable and high-performing municipality									
Key Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Correct Measure
Number of departmental meetings held	04 departmental meetings conducted	04 departments 1 meetings to be conducted.	1 meeting held	1meeting held	1 meeting held	1 meeting held	Achieved	None	None

ECONOMIC DEVELOPMENT: EDPE

ECONOMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

economic transformation and job creation Spatial planning, Settlement and Local Government Infrastructure. Development, and Human Settlements Land Use Management and Spatial Transformation

economic growth and job creation. A safe and healthy environment

economic growth and job creation

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Number of businesses registered	04 Tourism awareness and marketing programmes conducted (TRAC and Tourism Indaba)	06 tourism awareness and marketing programmes conducted	02 tourism awareness and marketing programme conducted (Tourism Month and TRAC)	2 tourism awareness and marketing programme conducted (Tourism Month and TRAC)	01 tourism awareness and marketing programme conducted (TRAC)	02 tourism awareness and marketing programme conducted (TRAC)	Achieved	2 joint TRAC initiatives were conducted in two different areas and dates to enhance the impact of tourism awareness, i.e., Open Road Crossing and Phambeni Gate Crossing	None

ECONOMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

Urban transformation and job creation Spatial planning, Settlement and Local Government Infrastructure, Development, and Human Settlements Land Use Management and Spatial Transformation
Urban growth and Job creation, A safe and healthy environment

Table economic growth and job creation

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Urban transformation and job creation Spatial planning, Settlement and Local Government Infrastructure, Development, and Human Settlements Land Use Management and Spatial Transformation Urban growth and Job creation, A safe and healthy environment	New target	Development of a feasibility study and research at Xikokoxo Heritage Site (Mandla Cultural Route)	Development of Terms of Reference and Requisition	1 Report on development of Terms of Reference and Requisition	-	-	-	-	-
Urban transformation and job creation Spatial planning, Settlement and Local Government Infrastructure, Development, and Human Settlements Land Use Management and Spatial Transformation Urban growth and Job creation, A safe and healthy environment	12 meetings held in 2022/2023	14 meetings held	Q4 meetings held	4 meetings held	Q3 meetings held	03 meetings held	Achieved	None	None
Urban transformation and job creation Spatial planning, Settlement and Local Government Infrastructure, Development, and Human Settlements Land Use Management and Spatial Transformation Urban growth and Job creation, A safe and healthy environment	09 projects supported and monitored	08 agricultural projects monitored and supported	Q2 Agricultural projects monitored and supported (Zoeknog and Motomobe)	2 Agricultural projects monitored and supported (Zoeknog and Motomobe)	Q2 Agricultural projects monitored and supported (Phukani Hoxani and Agri-Hub)	02 Agricultural projects monitored and supported (Phukani Hoxani and Agri-Hub)	Achieved	None	None

RURAL DEVELOPMENT, PLANNING, AND ENVIRONMENT									
Rural transformation and job creation Spatial planning, Settlement and Local Government Infrastructure, Development, and Human Settlements Land Use Management and Spatial Transformation									
Rural growth and job creation. A safe and healthy environment									
Rural economic growth and job creation									
Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Initiation of agro-ecotourism project	New Target	3.5 ha resuscitation of Zoeknong Coffee Project by 30 June 2024	Stakeholder engagement and consultation	1. Stakeholder engagement and consultation	-	-	-	-	-
Initiation of fencing Pflukani	New Target	Completion of 15km fencing at Pflukani Hoxani Irrigation Scheme by 30 June 2024	Terms of Reference and requisition	1. Terms of Reference and requisition	-	-	-	-	-
Initiation of agro-ecotourism project	New target	Development of agro processing feasibility study completed by 30 June 2024	Development of Terms of Reference and Requisition	1. Report on development of Terms of Reference and Requisition	-	-	-	-	-

MCMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT									
nomic transformation and job creation Spatial planning, Settlement and Local Government Infrastructure, Development; and Human Settlements Land Use Management and Spatial Transformation nomic growth and job creation. A safe and healthy environment									
table economic growth and job creation									
Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Rate of economic transformation of CWP programme	4 reports on implementation of CWP programme	4 reports on implementation of CWP programme	01 Report on the implementation of CWP programme	1 Report on the implementation of CWP programme	01 Report on the implementation of CWP programme	01 Report on the implementation of CWP programme	Achieved	None	None
Rate of economic transformation of CWP programme	06 Awareness workshops conducted	04 Awareness workshops conducted	01 Awareness workshops	1 Awareness workshop	01 Awareness workshops	01 Awareness workshop	Achieved	None	None

OMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

omic transformation and job creation Spatial planning.
Settlement and Local Government Infrastructure.
Development; and Human Settlements Land Use Management and Spatial Transformation
omic growth and job creation. A safe and healthy environment

nable economic growth and job creation

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Number of schools greened and monitored	12 Schools greened and 12 monitored	12 Schools greened and 12 monitored	3 Schools greened and 3 monitored	3 Schools greened and 3 monitored	3 Schools greened and 3 monitored	3 Schools greened and 3 monitored	Achieved	None	None
Number of Environmental Clubs Supported	2 Environmental Youth Clubs Supported	4 Environmental Youth Clubs supported	1 Environmental Youth Club supported	1 Environmental Youth Club supported	1 Environmental Youth Club supported	1 Environmental Youth Club supported	Achieved	None	None

OMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

omic transformation and job creation Spatial planning.
1 Settlement and Local Government Infrastructure.

Development; and Human Settlements Land Use Management and Spatial Transformation

omic growth and Job creation. A safe and healthy environment

nable economic growth and job creation

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
1. Number of projects implemented, including green building, green infrastructure, and green spaces.	4 Reports on green building practices in the municipal offices	2 workshops were conducted and 2 recycling stations established	1 workshop conducted	1 workshop conducted	1 Recycling Stations established	1 Recycling Stations established	Achieved	None	None
2. Number of illegal dumpsites cleaned and rehabilitated	1 illegal dumpsite cleaned and rehabilitated	4 illegal dumpsites cleaned and rehabilitated	1 illegal dumpsite cleaned and rehabilitated	1 illegal dumpsite cleaned and rehabilitated	1 illegal dumpsite cleaned and rehabilitated	1 illegal dumpsite cleaned and rehabilitated	Achieved	None	None

ECONOMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

Urban transformation and job creation Spatial planning, Settlement and Local Government Infrastructure, Development; and Human Settlements Land Use Management and Spatial Transformation
Economic growth and job creation. A safe and healthy environment

Table economic growth and job creation

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Number of workshops	4 Workshops conducted	4 Change Workshops to be held	1 Climate Change Workshop to be held	1 Climate Change Workshops held	1 Climate Change Workshops to be held	2 Climate Change Workshops to be held	Achieved	Additional workshop was through the request of DARDLEA	None
Number of enterprises audited.	2 Wastewater Treatment Works audited	7 Wastewater Treatment works audited	2 Wastewater Treatment works audited	2 Wastewater Treatment works audited	2 Wastewater Treatment works audited	2 Wastewater Treatment works audited	Achieved	None	None

OMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

omic transformation and job creation Spatial planning.
Settlement and Local Government Infrastructure.
Development; and Human Settlements Land Use Management and Spatial Transformation
omic growth and Job creation. A safe and healthy environment

able economic growth and job creation

ance or	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
r of tion audited	2 Water Purificatio n Plants audited	12 Water Purification Plants audited	3 Water Purificatio n Plants audited	3 Water Purification Plants audited	3 Water Purificatio n Plants audited	3 Water Purification Plants audited	Achieved	None	None
r of al	New Target	4 Disposal sites audited	1 Disposal site audited	1 Disposal site audited	1 Disposal site audited	1 Disposal site audited	Achieved	None	None

ECONOMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

omic transformation and job creation Spatial planning,
in Settlement and Local Government Infrastructure,
Development, and Human Settlements Land Use Management and Spatial Transformation
omic growth and Job creation, A safe and healthy environment

ainable economic growth and job creation

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Actual Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Number of operational projects with environmental risations identified	24 Developmental projects verified	52 Developmental projects verified	13 Developmental projects verified	13 Developmental projects verified	13 Developmental projects verified	13 Developmental projects verified	13 Developmental projects verified	Achieved	None	None
Number of workshops, and tools support providers	04 workshop, PPE to 120 beneficiaries and tools provided 6 groups	4 reports on workshops for recyclers	1 report on workshops for recyclers	1 report on workshops for recyclers	1 report on workshops for recyclers	1 report on workshops for recyclers	1 report on workshops for recyclers	Achieved	None	None

ECONOMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

economic transformation and job creation Spatial planning, Infrastructure Development, and Local Government Infrastructure.
Infrastructure Development, and Human Settlements Land Use Management and Spatial Transformation
economic growth and job creation. A safe and healthy environment

Table economic growth and job creation

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Rate of construction on phase 3 of regional landfill site	04 reports on phase 3 of regional landfill site construction completed	04 reports on phase 3 of regional landfill site construction completed	1 report on phase 3 of regional landfill site construction completed	1 report on phase 3 of regional landfill site construction completed	1 report on phase 3 of regional landfill site construction completed	1 report on phase 3 of regional landfill site construction completed	Not Achieved	None	None
Rate of construction on phase 3 of regional landfill site	04 reports on phase 3 of regional landfill site construction completed	04 reports on phase 3 of regional landfill site construction completed	1 report on phase 3 of regional landfill site construction completed	1 report on phase 3 of regional landfill site construction completed	1 report on phase 3 of regional landfill site construction completed	1 report on phase 3 of regional landfill site construction completed	Achieved	None	None

ECONOMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

economic transformation and job creation Spatial planning, urban Settlement and Local Government Infrastructure.
Local Development, and Human Settlements Land Use Management and Spatial Transformation
economic growth and job creation. A safe and healthy environment

Sustainable economic growth and job creation

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measure
Number of reports on waste data collected and reported to landfill sites	Waste data collected from the landfill sites	4 reports on waste data generated and reported	1 Report on waste data generated and reported	1 Report on waste data generated and reported	1 Report on waste data generated and reported	1 Report on waste data generated and reported	Achieved	None	None
Number of reports on public education and awareness of the waste by-law	04 reports on public education and awareness of the waste by-law	04 reports on public education and awareness of the waste by-law	1 report on public education and awareness of the waste by-law	1 report on public education and awareness of the waste by-law	1 report on public education and awareness of the waste by-law	1 report on public education and awareness of the waste by-law	Achieved	None	None

OMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

omic transformation and job creation Spatial planning.
1 Settlement and Local Government Infrastructure.
Development; and Human Settlements Land Use Management and Spatial Transformation
omic growth and Job creation. A safe and healthy environment

nable economic growth and job creation

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Number of workshops for communities and traditional authorities	2 Workshops held for communities and traditional authorities	4 workshops for communities and traditional authorities held by 30 June 2024	1 workshop for communities and traditional authorities held	0 workshop for communities and traditional authorities held	1 workshop for communities and traditional authorities held	3 workshops for communities and traditional authorities held	Achieved	We planned to hold 1 workshop in the first quarter but failed. Additional 2 more workshops were held in quarter 2.	None
Number of workshops on gender transformation to communities	29 workshops held	40 workshops on consumer education	10 workshops on consumer education	10 workshops on consumer education	10 workshops on consumer education	6 workshops on consumer education	Not Achieved	No workshops conducted in December	To be prioritised during the next quarter

DMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT									
mic transformation and job creation Spatial planning. Settlement and Local Government Infrastructure. Development, and Human Settlements Land Use Management and Spatial Transformation mic growth and Job creation. A safe and healthy environment									
Table economic growth and job creation									
ance or	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
r of plans ed	95 building plans approved	4 reports on the submission and approval of building plans	1 report on submissio n and approval of building plans	1 report on submission and approval of building plans	1 report on submissio n and approval of building plans	1 report on submission and approval of building plans	Achieved	None	None
r of site ions ted	40 site inspection s conducted	480 inspections to be conducted	120 site inspection s conducted	284 site inspections conducted	120 site inspection s conducted	1306 site inspections conducted	Achieved	More units were allocated by Human Settlements that necessitated inspections	None

OMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

omic transformation and job creation Spatial planning,
Settlement and Local Government Infrastructure,
Development; and Human Settlements Land Use Management and Spatial Transformation
omic growth and job creation. A safe and healthy environment
nable economic growth and job creation

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
Number of notices issued for public consultations	40 notices issued	40 notices issued	10 notices issued	6 notices issued	10 notices issued	10 notices issued	Achieved	None	None
Number of reports on submission of General Plans for Meetings, Seville and Masana	3 layout plans drawn	3 reports on stages for submission of General Plans for Meetings, Seville and Masana	-	-	-	-	-	-	-

OMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

omic transformation and job creation Spatial planning,
Settlement and Local Government Infrastructure,
Development; and Human Settlements Land Use Management and Spatial Transformation

mic growth and Job creation, A safe and healthy environment

nable economic growth and job creation

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
ted on and quo for gmoore Orinoco idrawn	3 layout plans drawn	Submitted inception and Status quo reports for Cunningmoore and Orinoco and Croquetlawn	-	-	-	-	-	-	-
ved planning tion for ing and idation es for oop	Precinct Plans	Approved town planning application for Rezoning and Consolidatio n of sites for Dwarssloop	-	-	Submissio n of town planning application for Rezoning and Consolidat ion of sites for Dwarssloop -A by December 2023	1	Not Achieved	None	None

ECONOMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

economic transformation and job creation Spatial planning, human Settlement and Local Government Infrastructure, Spatial Development; and Human Settlements Land Use Management and Spatial Transformation

economic growth and job creation. A safe and healthy environment

Sustainable economic growth and job creation

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measure
Initiation and final plan for Hluvukani, Lillydale and Thulamahashe precinct investment plan	SPLUMA	Inception and Status Quo reports on review of the SDF	-	-	-	-	-	-	-
Initiation and final plan for Hluvukani, Lillydale and Thulamahashe precinct investment plan	SDF	Draft and final precinct plan for Hluvukani & Lillydale and Thulamahashe Precinct Investment Plan	-	-	Draft Precinct Plan for Hluvukani & Lillydale and Thulamahashe Precinct Investment Plan	3 Precinct Plan for Hluvukani & Lillydale and Thulamahashe Precinct Investment Plan	Achieved	None	None

ECONOMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

economic transformation and job creation Spatial planning, Urban Settlement and Local Government Infrastructure, Urban Development; and Human Settlements Land Use Management and Spatial Transformation

economic growth and job creation. A safe and healthy environment

enable economic growth and job creation

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Completion of the Urban Settlement Infrastructure Safety	New target	Inception report on the development of the Geo database for entire municipality	-	-	-	-	-	-	-
Development of the Outdoor Advertising Register	Outdoor Advertising application Register	Developed Outdoor advertising Geo dataset	-	-	-	-	-	-	-

OMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT									
omic transformation and job creation Spatial planning, Settlement and Local Government Infrastructure, Development; and Human Settlements Land Use Management and Spatial Transformation									
mic growth and Job creation. A safe and healthy environment									
nable economic growth and job creation									
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
Implement GIS Strategy with orientation	GIS Strategy	Developed Strategy with implementation Plan	-	-	-	-	-	-	-
Number of households mounted signs and road works with street posters	New target	60000 households with mounted physical address, 1000 Streets with street name poles	-	-	Inception Report & Project progress report	0 Inception Report & Project progress report	Not Achieved	The project tender has been re-advertised.	None

OMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

omic transformation and job creation Spatial planning,
Settlement and Local Government Infrastructure,
Development; and Human Settlements Land Use Management and Spatial Transformation
omic growth and Job creation. A safe and healthy environment

nable economic growth and job creation

Performance for	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measures
on and Quo for ic 1	SPLUMA	Inception and Status Quo Report for Survey Geodetic System	-	-	-	-	-	-	-
on and Quo for of pal	SPLUMA	Inception and Status Quo Report for Vesting of municipal assets	-	-	-	-	-	-	-

OMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

omic transformation and job creation Spatial planning.
1 Settlement and Local Government Infrastructure.
Development; and Human Settlements Land Use Management and Spatial Transformation
omic growth and Job creation. A safe and healthy environment

nable economic growth and job creation

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reason for variance	Corrective Measures
ance to municipal nance ment work	4 Performance compacts developed and assessed in 2022/2023	Development of performance compacts for all employees reporting to the Director and 4 assessment reviews conducted.	Approved performance compacts for all employees reporting to Director signed. Assessment of previous year.	5 Approved performance compacts for all employees reporting to Director signed. Assessment of the previous year.	Performance review for first quarter.	5	Achieved	None	None
ir of risk ement	04 risk management reports to be submitted.	1 risk management report to be submitted.	1 risk management report to be submitted.	1 risk management report submitted	1 risk management report to be submitted	2 risk management report to be submitted	Not Achieved	None	None

ONOMIC DEVELOPMENT, PLANNING, AND ENVIRONMENT

conomic transformation and job creation Spatial planning, urban Settlement and Local Government Infrastructure. Rural Development; and Human Settlements Land Use Management and Spatial Transformation
conomic growth and Job creation. A safe and healthy environment

ustainable economic growth and job creation

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reason for variance	Corrective Measure
Procurement and contracts on implementation of the procurement plan.	Procurement plan submitted to SCM and monitored.	Submission of procurement plan and monitoring.	Monitoring of Procurement Plan	2 Report on the monitoring of Procurement Plan	Monitoring of Procurement Plan	2 Monitoring of Procurement Plan	Not Achieved	None	None
Number of departmental meetings held	04 departmental meetings conducted.	04 departmental meetings to be conducted.	1 meeting held	3 meeting held	1 meeting held	3 meeting held	Achieved	None	None

MUNICIPAL FINANCIAL VIABILITY: FINANCE

Financial Viability									
Stable, Ethical and Developmental State									
Financial Management									
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reasons for variance	Corrective Measures
Number of additional customers billed	40 000 New Customers Billed Monthly in 2022/2023	7 000 additional customers billed by 30 June 2024	1500 additional customers billed	4725 additional customers billed	1500 additional customers billed	2024 additional customers billed	Achieved	replacement of vandalised and faulty meters	None
Number of bills in the tented	4 activities of Revenue enhancement strategy implemented in 2022/2023	4 activities of Revenue enhancement strategy implemented by 30 June 2024	1 activity of the Revenue enhancement strategy implemented	2 activities of the Revenue enhancement strategy implemented	1 activities of Revenue enhancement strategy implemented	2 activities of Revenue enhancement strategy implemented	Achieved	None	None
Number of bills vs. reports	12 accurate spending vs. budget reports submitted in 2022/2023	12 accurate spending vs. budget reports	03 accurate spending vs. budget reports	3 accurate spending vs. budget reports	03 accurate spending vs. budget reports	3 accurate spending vs. budget reports	Achieved	None	None

Financial Viability									
Financial, Ethical and Developmental State									
Financial viability									
Financial Management									
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reasons for variance	Corrective Measures
Payments within 30 days	91 % Payments made within 30 days in 2022/2023	90% Payments made within 30 days	90% Payments made within 30 days	90% Payments made within 30 days	90% of made within 30 days	96.5% made within 30 days	Achieved	Huge improvement in payment within 30 day which is 92.7% according to invoice date because invoiced were overdue when submitted to creditors	Institution must assist finance in dealing with End-Users who submit invoices and confirmation late.
Flow Projections	12 Cash flow Projections submitted in 2022/2023	12 Cash flow Projections submitted	03 Cash flow Projections submitted	3 Cash flow Projections submitted	03 Cash flow Projections submitted	3 Cash flow Projections submitted	Achieved	None	None
Inventory on s	04 Inventory Valuation Reports submitted in 2022/2023	04 Inventory Valuation Reports	01 Inventory Valuation Report	1 Inventory Valuation Report	01 Inventory Valuation Report	1 Inventory Valuation Report	Achieved	None	None

Social Viability

able, Ethical and Developmental State

Social Viability

Financial Management

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reasons for variance	Corrective Measures
1. Action issues resolved	90% Audit Action Plan issues resolved	90% Audit Action Plan issues resolved	90% Audit Action Plan issues resolved	93% Audit Action Plan issues resolved	90% Audit Action Plan issues resolved	90% Audit Action Plan issues resolved	Achieved	None	None
2. of on reconciliations units	04 reports on reconciliations for all units	04 reports on reconciliations for all units	01 reports on reconciliations for all units	1 report on reconciliations for all units	01 reports on reconciliations for all units	1 report on reconciliations for all units	Achieved	None	None
3. of commitments by date	04 Accurate Commitments Registers submitted by due date	04 Accurate Commitments Registers submitted by due date	01 Accurate Commitments Registers submitted by due date	1 Accurate Commitments Registers submitted by due date	01 Accurate Commitments Registers submitted by due date	1 Accurate Commitments Registers submitted by due date	Achieved	None	None

Financial Viability

Capable, Ethical and Developmental State

Financial viability

Financial Management

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Number of business reports on the procurement	New Target	04 reports on the SCM procurement plan	01 report on the SCM procurement plan	1 report on the SCM procurement plan	01 report on the SCM procurement plan	01 report on the SCM procurement plan	Achieved	None	None
Transactions adhering to timelines as per SCM SOP	100% Transactions adhering to timelines as per SCM SOP	100% Transactions adhering to timelines as per SCM SOP	100% Transactions adhering to timelines as per SCM SOP	100% Transactions adhering to timelines as per SCM SOP	100% Transactions adhering to timelines as per SCM SOP	100% Transactions adhering to timelines as per SCM SOP	Achieved	None	None
Compliance to Municipal performance management network	06 performance compacts developed, assessed and 4 assessment reviews conducted	Development of performance compacts for all employees reporting to the Director and 4 assessment reviews conducted	Approved performance compacts for all employees reporting to the Director and 1 performance review conducted	Approved performance compacts for all employees reporting to the Director and 1 performance review conducted	1 performance review conducted	1 performance review for 6 Managers conducted	Achieved	NONE	NONE

Municipality

Financial Viability

Financial, Ethical and Developmental State

Financial Viability

Financial Management

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reasons for variance	Corrective Measures
Financial risk management	Q4 01 risk management reports	Q4 risk management reports	Q1 risk management report	1 risk management report	Q1 risk management report	0 risk management report	Not Achieved	None	None
Financial risk management	Q4 departmental meetings conducted	Q4 departmental meetings conducted	Q1 departmental meeting conducted	01 departmental meeting conducted	Q1 departmental meeting conducted	1 departmental meeting conducted	Achieved	None	None

STRUCTURE DEVELOPMENT AND BASIC SERVICES DELIVERY: TECHNICAL SERVICES

Technical Services (Service Delivery and Infrastructure Development)

Improved access to basic services

Delivery of basic Services

Delivery of basic Services

Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Availability of municipal services for residents	05 performance compacts were developed and assessed and 4 assessment reviews conducted	Development of performance compacts for all employees reporting to the Director and 4 assessment reviews conducted	Approved performance compacts for all employees reporting to the Director and 1 performance review conducted	Approved performance compacts for all employees reporting to the Director and 1 performance review conducted	1 performance review conducted	1 performance review for 5 Managers conducted	Not Achieved	None	None
Number of risk management reports	04 01 risk management reports	04 risk management reports	01 risk management report	1 risk management report	01 risk management report	1 risk management report	Not Achieved	None	None

ical Services (Service Delivery and Infrastructure Development)

ved access to basic services									
ion of basic Services									
ision of basic Services									
formance for	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reasons for variance	Corrective Measures
ement and on nentatio of the ement	The procureme nt plan submitted to SCM and monitored.	Submission of procurement plan and monitoring.	Monitoring of Procurement Plan	1Report on monitoring of Procurement Plan	Monitoring of Procurement Plan	Monitoring of Procurement Plan	Achieved	None	None
er of mental igs cted	12 meetings	12 meetings	3 meetings	3 meetings held	3 meetings	3 meetings	Achieved	None	None
er of reports BIG, 12 , 12 (2 RBIG)	48 reports	60 reports	15 reports	15 reports	15 reports	15 reports	Achieved	None	None
er of iss ical s	15 business plans/Tec hnical reports	30 business plan/ Technical reports	10 business plans	0 business plans	6 Business plans	-	Not Achieved	-	-

GOVERNANCE AND PUBLIC PARTICIPATION: PMS, IDP, RISK, IA & COMMUNICATION

Governance

Stable, Ethical and Developmental State

Additional

ing integrated development planning and integrated Human settlement
ltd a capable and high-performing municipality

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Arrangements for the performance of all departments	12 Meetings to monitor the performance of all departments	12 Meetings to monitor the performance of all departments	03 Meetings to monitor the performance of all departments	1 Meeting to monitor the performance of all departments	03 Meetings to monitor the performance of all departments	02 Meetings to monitor the performance of all departments	Not Achieved	Only two SMT meeting held, the other two never set affected by many communities meeting and events	To prioritised during the quarter
Finance to municipal finance element work	05 performance compact developed, and 4 assessment reviews conducted	Development of performance compact for all employees reporting to the MM and 4	Approved performance compact for all employees reporting to the Director	Approved performance compact for all employees reporting to the Director and 1 performance	1 performance review conducted	1 performance review conducted	Achieved	None	None

municipality

Governance									
Capable, Ethical and Developmental State									
Functional									
Planning integrated development planning and integrated Human settlement									
Provided a capable and high-performing municipality									
Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Number of workshops conducted in the region.	12 PMS workshops conducted in 2022/2023	assessment reviews conducted	03 PMS Workshops and performance review conducted	3 PMS Workshops review conducted	03 PMS Workshops	03 PMS Workshops	Achieved	None	None
Number of task meetings held in 2022/2023	02 Task Team meetings held in 2022/2023	4 Task Team Meetings	01 Task Team meeting	1 Task Team meeting	01 Task Team meeting	0 Task Team meeting	Not achieved	Task team meeting was postponed due to strategic session.	To be conducted during the quarter.
Process approved quarter	Approved process plan	1 approved process plan	Approved IDP Process plan	1 Approved IDP Process plan	-	-	-	-	-

Governance

Stable, Ethical and Developmental State

Strategic

Integrating integrated development planning and integrated human settlement
to build a capable and high-performing municipality

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Completion of IDP Analysis and approved	2 Reports	IDP Mapping report	-	-	Final Gap application report and functional GIS system	Final Gap application report and functional GIS system completed in 2021	Not achieved	Project concluded in 2021	Must be removed from SOBIP
Completion of IDP Analysis and approved	1 report on amalgamation of SDF and IDP	1 Final alignment report and functional GIS system	1 Final alignment report and functional GIS system	1 Final alignment report and functional GIS system	-	-	-	-	-
2023 plan three-year strategic plan approved by Audit Committee	2022/2023 annual plan and three-year strategic plan approved by the Audit Committee	2023/2024 annual plan and three-year strategic plan developed and approved by the Audit Committee	-	-	-	-	-	-	-
Submission of IDP Analysis and approved	4 Quarterly reports to management and AC	4 Quarterly reports to management and AC	1 Report	1 Report	1 Report	1 Report	Achieved	None	None

Governance

Stable, Ethical and Developmental State

Municipal

Implementing integrated development planning and integrated Human settlement
to build a capable and high-performing municipality

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Performance	Quarter 2 Target	Q2 Performance	Achievement	Reasons for variance	Corrective Measures
Performance of the representative audit committee, resolutions, and recommendations.	AC were submitted								
	4 reports on the implementation of audit committee resolutions were developed	4 reports on the implementation of audit committee resolutions to be submitted	1 Report	1 Report	1 Report	1 Report	Achieved	None	None
Performance of the audit committee meetings	7 Audit committee meetings held	6 Audit committee meetings to be held	2 Meetings	2 Meetings conducted	2 Minutes	2 Minutes	Achieved	One meeting targeted	One meeting Targeted
Performance of the council	5 Reports to council	4 Reports to council	1 Report	2 Report	1 Report	1 Report	Achieved	None	None

Governance

Public, Ethical and Developmental State

Municipal

ring integrated development planning and integrated human settlement
uild a capable and high-performing municipality

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Number of risk management implementation plans developed	01 Risk Management Implementation Plan Reports and four monitoring action plan reports	01 Risk Management Implementation Plan	01 Risk Management Implementation Plan	1 Risk Management Implementation Plan	01 Risk Management Implementation Plan	01 Risk Management Implementation Plan	Achieved	None	None
Number of management reports		04 Risk Management reports	01 Risk Management report	1 Risk Management report	01 Risk Management report	01 Risk Management report	Achieved	None	None
Number of operational register developed by quarter employees reduced.	Strategic risk register for 2023/2024 developed	04 Operational risk register reports	01 Updated Operational Risk Register Action Plan	1 Updated Operational Risk Register Action Plan	01 Updated Operational Risk Register Action Plan	01 Updated Operational Risk Register Action Plan	Achieved	None	None
Number of risk committee meetings	04 Risk Committee Meetings Held	04 Risk Meetings	01 Risk Committee Meeting	1 Risk Committee Meeting	01 Risk Committee Meeting	01 Risk Committee Meeting	Achieved	None	None

Governance

Capable, Ethical and Developmental State

Functional

During integrated development planning and integrated human settlement
will a capable and high-performing municipality

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Customer care complaints management meetings held.		4 Customer care and complaints management meetings held.	1 customer care and complaints management meeting	1 customer care and complaints management meeting	1 customer care and complaints management meeting	1 customer care and complaints management meeting	Achieved	None	None
Number of statements and notices to be issued on website and social media units	-	12 Media statements and notices uploaded on website and social media pages.	3 Press media statements and notices uploaded on website and social media pages	3 Press media statements and notices uploaded on website and social media pages	3 Press media statements and notices uploaded on website and social media pages.	3 Press media statements and notices uploaded on website and social media pages.	Achieved	None	None
Number of newsletters produced and distributed	-	40 000 copies of newsletters produced and circulated	10000 newsletters produced and distributed	10000 newsletters produced and distributed.	10000 newsletters produced and distributed	10000 newsletters produced and distributed	Achieved	None	None

141

Governance

Capable, Ethical and Developmental State

Municipal

ring integrated development planning and integrated Human settlement
uild a capable and high-performing municipality

Performance Indicator	Baseline	Annual Target	Quarter 1 Target	Q1 Actual Performance	Quarter 2 Target	Q2 Actual Performance	Achievement	Reasons for variance	Corrective Measures
Development of water and sanitation services (free, indigent, and concession)	New target	Approved water and sanitation policies	Attend the workshop on water and sanitation policy	Draft water services policy developed	Attend workshop on water and sanitation policy	Attend workshop on water and sanitation policy	Achieved	None	None
Annual report on water services provision	New target	Annual performance report of water service provision	Draft service level agreement between WSA and WSP	Draft service level agreement between WSA and WSP	Approved WSA and WSP service level agreement	Approved WSA and WSP service level agreement	Achieved	None	None
Development of review of water and sanitation plan	New target	Development of water services master plan	Collect data and information for development of master plan	Collect data and information for development of master plan done	Collect data and information for development of master plan	Collect data and information for development of master plan done	Achieved	None	None

The purpose of this 2023/2024 Midterm Performance Report is to make possible for the relevant stakeholder groups to evaluate progress made by the municipality towards achieving its vision and mission. This plan serves as a key element of aligning IDP and budget in terms of service delivery KPA and other related KPA.

The goal is to ensure full implementation of planning and submission of accurate data which will make it possible for the BLM communities to track and trace the movement of IDP projects and programs.

Regardless of this, it is anticipated that this plan does justice to the situation on the ground and that it achieves what it purports to achieve.

5. AUTHORISATION AND APPROVAL OF THE MIDTERM PERFORMANCE REPORT

TITLE	SURNAME AND INITIALS	COMMENTS	SIGNATURE	DATE
MUNICIPAL MANAGER	NGOBENI J.	RECOMMENDED		25 JANUARY 2024
EXECUTIVE MAYOR	NXUMALO C.S.	APPROVED		25 JANUARY 2024